State of Washington Contracts, Procurement, & Risk Management	CONTRACT AMENDMENT	
Division Department of Enterprise Services P.O. Box 41411 Olympia, WA 98504-1411	Contract No.:	01217
Pape Machinery, Incorporated	Amendment No.:	01- Pape
3607 20 th St East Tacoma, WA 98424	Effective Date:	09-01-2017

FIRST AMENDMENT TO CONTRACT NO. 1217 TRACTOR SHOVEL LOADERS

This First Amendment ("Amendment") to Contract No. 01217 is made and entered into by and between the State of Washington acting by and through the Department of Enterprise Services, a Washington State governmental agency ("State") and Pape Machinery, Incorporated a Washington State Corporation ("Contractor") and is dated as of 9-1-2017, 2017.

RECITALS

- A. State and Contractor (collectively the "Parties") entered into that certain Contract No. 01217 for Tractor Shovel Loaders dated effective as of 08-03-2017 ("Contract").
- B. The amendment set forth herein is within the scope of the Contract.
- C. The Parties now desire to amend the Contract as set forth herein.

AGREEMENT

Now Therefore, in consideration of the mutual covenants and agreements set forth herein, the Parties hereby agree to amend the Contract, as previously amended, as follows:

INCLUDED GOODS/SERVICES – PRICES FOR GOODS/SERVICES. The Contract is amended to add certain
products within the scope of the procurement and subject to Contract pricing. Accordingly
Parties agree that existing Exhibit A – Included Goods/Services and Exhibit B – Prices for
Goods/Services are deleted and replaced as of the effective date with the attached Exhibit A1 –
Included Goods/Services (dated 09-1-2017) and Exhibit B1 – Prices for Goods/Services (dated 91-2017).





- 2. NO CHANGE OTHER THAN AMENDMENT. Except as amended herein, the Contract is unaffected and remains in full force and effect.
- 3. INTEGRATED AGREEMENT; MODIFICATION. This Amendment constitutes the entire agreement and understanding of the Parties with respect to the subject matter and supersedes all prior negotiations and representations. In the event of any conflict between this Amendment and the Contract or any earlier amendment, this Amendment shall control and govern. This Amendment may not be modified except in writing signed by the Parties.
- 4. AUTHORITY. Each party to this Amendment, and each individual signing on behalf of each party, hereby represents and warrants to the other that it has full power and authority to enter into this Amendment and that its execution, delivery, and performance of this Amendment has been fully authorized and approved, and that no further approvals or consents are required to bind such party.
- 5. ELECTRONIC SIGNATURES. A signed copy of this Amendment or any other ancillary agreement transmitted by facsimile, email, or other means of electronic transmission shall be deemed to have the same legal effect as delivery of an original executed copy of this Amendment or such other ancillary agreement for all purposes.
- 6. COUNTERPARTS. This Amendment may be executed in one or more counterparts, each of which shall be deemed an original, and all of which counterparts together shall constitute the same instrument which may be sufficiently evidenced by one counterpart. Execution of this Amendment at different times and places by the parties shall not affect the validity thereof so long as all the parties hereto execute a counterpart of this Amendment.

EXECUTED AND EFFECTIVE as of the day and date first above written.

•	lachinery, Incorporated INGTON STATE CORPORATION	STATE OF WASHINGTON DEPARTMENT OF ENTERPRISE SERVICES	
		By: 5.1/1/A	
	HALL I	Name: S. HATEIELD	
Зу:	A CONTRACTOR OF THE PARTY OF TH	Title: Contracts Specialist	
Name:	Gerald Warren	Date: 10-24-17	
Γitle:	Territory Manager		
Date:	September 18 th 2017		

State of Washington Contracts, Procurement, & Risk Management Division Department of Enterprise Services P.O. Box 41411 Olympia, WA 98504-1411	CONTRACT AMENDMENT		
	Contract No.:	01217	
Pape Machinery, Incorporated	Amendment No.:	02-Pape	
3607 20 th St East Tacoma, WA 98424	Effective Date:	06-29-2018	

SECOND AMENDMENT TO **CONTRACT No. 1217 TRACTOR SHOVEL LOADERS**

This Second Amendment ("Amendment") to Contract No. 01217 is made and entered into by and between the State of Washington acting by and through the Department of Enterprise Services, a Washington State governmental agency ("State") and Pape Machinery, Incorporated a Washington State Corporation ("Contractor") and is dated as of 9-1-2017.

RECITALS

- A. State and Contractor (collectively the "Parties") entered into that certain Contract No. 01217 for Tractor Shovel Loaders dated effective as of 08-03-2017 ("Contract").
- B. The amendment set forth herein is within the scope of the Contract.
- C. The Parties now desire to amend the Contract as set forth herein.

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AGREEMENT

Now THEREFORE, in consideration of the mutual covenants and agreements set forth herein, the Parties hereby agree to amend the Contract, as previously amended, as follows: Jeeled!

1. INCLUDED GOODS/SERVICES - PRICES FOR GOODS/SERVICES. The Contract is amended to add certain products within the scope of the procurement and subject to Contract pricing. Accordingly Parties agree that existing Exhibit A – Included Goods/Services and Exhibit B – Prices for Goods/Services are deleted and replaced as of the effective date with the attached Exhibit A2 -Included Goods/Services (dated 06-29-2018) and Exhibit B2 – Prices for Goods/Services (dated 06-29-2018).





- 2. NO CHANGE OTHER THAN AMENDMENT. Except as amended herein, the Contract is unaffected and remains in full force and effect.
- 3. INTEGRATED AGREEMENT; MODIFICATION. This Amendment constitutes the entire agreement and understanding of the Parties with respect to the subject matter and supersedes all prior negotiations and representations. In the event of any conflict between this Amendment and the Contract or any earlier amendment, this Amendment shall control and govern. This Amendment may not be modified except in writing signed by the Parties.
- 4. AUTHORITY. Each party to this Amendment, and each individual signing on behalf of each party, hereby represents and warrants to the other that it has full power and authority to enter into this Amendment and that its execution, delivery, and performance of this Amendment has been fully authorized and approved, and that no further approvals or consents are required to bind such party.
- 5. ELECTRONIC SIGNATURES. A signed copy of this Amendment or any other ancillary agreement transmitted by facsimile, email, or other means of electronic transmission shall be deemed to have the same legal effect as delivery of an original executed copy of this Amendment or such other ancillary agreement for all purposes.
- 6. COUNTERPARTS. This Amendment may be executed in one or more counterparts, each of which shall be deemed an original, and all of which counterparts together shall constitute the same instrument which may be sufficiently evidenced by one counterpart. Execution of this Amendment at different times and places by the parties shall not affect the validity thereof so long as all the parties hereto execute a counterpart of this Amendment.

STATE OF WASHINGTON

EXECUTED AND EFFECTIVE as of the day and date first above written.

Pape Machinery, Incorporated

Territory Manager

July 10th 2018

A WASH	INGTON STATE CORPORATION	DEPARTMENT OF ENTERPRISE SERVICES
		By: 5-111
	1/2,	Name: Steve Haffield
Ву:	-	Title: Contracts Speciali
Name:	Gerald Warren	Date: 7/11/2018

Title:

Date:

State of Washington Contracts & Procurement Division Department of Enterprise Services P.O. Box 41411 Olympia, WA 98504-1411	CONTRACT AMENDMENT		
	Contract No.:	01217	
Pape Machinery, Incorporated	Amendment No.:	03 - Pape	
3607 20 th St East Tacoma, WA 98424	Effective Date:	04-01-2020	

THIRD AMENDMENT TO CONTRACT NO. 01217 TRACTOR SHOVEL LOADERS

This Third Amendment ("Amendment") to Contract No. 01217 is made and entered into by and between the State of Washington acting by and through the Department of Enterprise Services, a Washington State governmental agency ("State") and Pape Machinery, Incorporated a Washington State Corporation ("Contractor") and is dated as of 04-01-2020.

RECITALS

- A. State and Contractor (collectively the "Parties") entered into that certain Contract No. 01217 for Tractor Shovel Loaders dated effective as of 08-03-2017 ("Contract").
- B. The parties previously amended this contract two (2) times.
 - a. Amendment #1, dated September 01, 2017, to add products.
 - b. Amendment #2, dated June 29, 2018, to add products.
- C. The amendment set forth herein is within the scope of the Contract.
- D. The Parties now desire to amend the Contract as set forth herein.

AGREEMENT

Now Therefore, in consideration of the mutual covenants and agreements set forth herein, the Parties hereby agree to amend the Contract, as previously amended, as follows:

- INCLUDED GOODS/SERVICES PRICES FOR GOODS/SERVICES. The Contract is amended to add certain
 products within the scope of the procurement and subject to Contract pricing. Accordingly
 Parties agree that existing Exhibit A2 Included Goods/Services and Exhibit B2 Prices for
 Goods/Services are deleted and replaced as of the effective date with the attached Exhibit A3 –
 Included Goods/Services (dated 04-01-2020) and Exhibit B3 Prices for Goods/Services (dated
 04-01-2020).
- 2. Section Revised. This Contract is amended to revise the following section:

3.3 ECONOMIC ADJUSTMENT. Pricing shall remain firm and fixed for at least 180 calendar days after effective date of contract. Adjustments in pricing will be considered after firm fixed price period on a pass through basis only. A minimum of 45 calendar days advance written notice of price increase is required which is to be accompanied by sufficient documentation to justify the requested increase. Acceptance will be at the discretion of the Department of Enterprise Services and shall not produce a higher profit margin than that established on the original contract pricing. Approved price adjustments shall remain unchanged for at least 180 calendar days thereafter.

During the contract period, any price declines at the manufacturer's level or cost reductions to Contractor shall be reflected in a reduction of the contract price retroactive to Contractor's effective date.

During the contract period, pass through price increases from the manufacturer, due to market change such as increased cost in materials, is permitted, at Enterprise Services discretion, with written verifiable proof directly from the manufacturer.

During the term of this contract, should the contractor enter into pricing agreements with other customers providing greater benefits or lower pricing, contractor shall immediately amend the state contract to provide similar pricing to the state if the contract with other customers offers similar usage quantities, and similar conditions impacting pricing. Contractor shall immediately notify the state of any such contracts entered into by contractor.

- 3. PRODUCTS COVERED. This contract is amended to add the following section regarding products covered:
 - a. 3.6 MODEL YEAR CHANGE OVER: This Contract permits model year updates, at Enterprise Services discretion, for the machines on contract. These updates shall be verifiable through manufacture official letters or statements. New model years shall be within the scope of this Master Contract. Prices of updated models shall be the same price as the current model, consistent with this Master Contract price increase provision, or otherwise competitive. Contractor may propose model year updates once per calendar year.
- 4. NO CHANGE OTHER THAN AMENDMENT. Except as amended herein, the Contract is unaffected and remains in full force and effect.
- 5. INTEGRATED AGREEMENT; MODIFICATION. This Amendment constitutes the entire agreement and understanding of the Parties with respect to the subject matter and supersedes all prior negotiations and representations. In the event of any conflict between this Amendment and the Contract or any earlier amendment, this Amendment shall control and govern. This Amendment may not be modified except in writing signed by the Parties.
- 6. AUTHORITY. Each party to this Amendment, and each individual signing on behalf of each party, hereby represents and warrants to the other that it has full power and authority to enter into this Amendment and that its execution, delivery, and performance of this Amendment has been fully authorized and approved, and that no further approvals or consents are required to bind such party.

- 7. ELECTRONIC SIGNATURES. A signed copy of this Amendment or any other ancillary agreement transmitted by facsimile, email, or other means of electronic transmission shall be deemed to have the same legal effect as delivery of an original executed copy of this Amendment or such other ancillary agreement for all purposes.
- 8. COUNTERPARTS. This Amendment may be executed in one or more counterparts, each of which shall be deemed an original, and all of which counterparts together shall constitute the same instrument which may be sufficiently evidenced by one counterpart. Execution of this Amendment at different times and places by the parties shall not affect the validity thereof so long as all the parties hereto execute a counterpart of this Amendment.

EXECUTED AND EFFECTIVE as of the day and date first above written.

Pape Machinery, Incorporated A WASHINGTON STATE CORPORATION

STATE OF WASHINGTON **DEPARTMENT OF ENTERPRISE SERVICES**

had drivin

By:

By:

Name: Gerald Warren

Territory Manager

Date:

5-14-2020

Name: Chad Irwin

Title: **Procurement Supervisor**

Date: 6/16/2020

Contract Item Number	Description	Model
Item 1	Front Loader; 2.5 yard	John Deere 544
item 1	Front Loader; 2.75 yard	John Deere 524
	Front Loader; 3.5 yard	John Deere 644
Item 2	Front Loader; 3.5 yard	John Deere 644 Hybrid
Item 3	Front Loader; 5 yard	John Deere 744
Item 4	Compact Front Loader; 1.5 yard	John Deere 324
Item 5	Skid Steer Wheel Loader	John Deere 320
Item 6	Compact Track Loader	John Deere 325
Item 7	Front Loader; 3 yard	John Deere 624
Item 8	Front Loader; 1.5 yard	John Deere 344
Item 9	Front Loader; 1.1 yard	John Deere 244

Туре	Manufacturer	Catalog year/Date
Original Equipment Repair Parts	John Deere	2020
Original Equipment	JD 544 OPTIONS	2020
Attachments/Accessories	JD 524 OPTIONS	2020
	JD 444 OPTIONS	2020
	JD 344 OPTIONS	2020
	JD 644 OPTIONS	2020
	JD 624 OPTIONS	2020
	JD 744 OPTIONS	2020
	JD 724 OPTIONS	2020
	JD 824 OPTIONS	2020
100	JD 324 OPTIONS	2020
	JD 204/244/244II/304	2020
	OPTIONS	,
	JD 318/320 OPTIONS	2020
	JD	2020
	312/314/316/324/330/332	
	OPTIONS	
	JD 317/331/333 OPTIONS	2017
	JD Worksite Pro Attachments	2017
Aftermarket Equipment	Groeneveld Lube Systems	2017
Attachments/Accessories	PSM Attachments	2017
	JRB Attachments	2017

	State Contract Waterines			
Contract Item Number	Description	Model	Price	Deducts
	Front Loader; 2.5 yard	John Deere 544	\$159,885.00	544.xlsx
Item 1	Front Loader; 2.75 yard	John Deere 524	\$146, 880.00	524 options.xlsx
142	Front Loader; 3.5 yard	John Deere 644	\$227,642.50	644.xlsx
Item 2	Front Loader; 3.5 yard	John Deere 644 Hybrid	\$251,450.00	644.xlsx
Item 3	Front Loader; 5 yard	John Deere 744	\$306,750.00	744.xlsx
Item 4	Compact Front Loader; 1.5 yard	John Deere 324	\$100,962.50	x 324.xlsx
Item 5	Skid Steer Wheel Loader	John Deere 320	\$42,000.00	320.xlsx
Item 6	Compact Track Loader	John Deere 325	\$52,750.00	*Deduct not available due machine specifications being basic.
Item 7	Front Loader; 3 yard	John Deere 624	\$182,580.00	624.xlsx
Item 8	Front Loader; 1.5 yard	John Deere 344	135,300.00	344 Option pricing.xlsx

Item 9	Front Loader; 1.1 yard	John Deere 244	\$93,275.00	244 Option pricing.xlsx
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Parts and Accessories

Туре	Manufacturer	Catalog year/Date	% discount
Original Equipment Repair Parts	John Deer	2020	0%
Original Equipment Attachments/Accessories	JD 544 OPTIONS	2020	40%
	JD 524 OPTIONS	2020	37%
	JD 444 OPTIONS	2020	32%
	JD 344 OPTIONS	2020	32%
	JD 624 OPITONS	2020	35%
	JD 644 OPTIONS	2020	35%
	JD 744 OPTIONS	2020	35%
	JD 724 OPTIONS	2020	35%
	JD 824 OPTIONS	2020	32%
	JD 324 OPTIONS	2020	28%
	JD 204/244/244II/304 OPTIONS	2020	14%
	JD 318/320 OPTIONS	2020	35%
	JD	2020	6%
	312/314/316/324/330/332		
	OPTIONS		
	JD 317/331/333 OPTIONS	2020	12%
	JD Worksite Pro Attachments	2020	15%
Aftermarket Equipment	Groeneveld Lube Systems	2020	0%
Attachments/Accessories	PSM Attachments	2020	20%
	JRB Attachments	2020	20%

State of Washington
Contracts & Procurement Division
Department of Enterprise Services
P.O. Box 41411
Olympia, WA 98504-1411

Pape Machinery, Incorporated 3607 20th St East Tacoma, WA 98424

FOURTH AMENDMENT

TO

CONTRACT NO. 01217 TRACTOR SHOVEL LOADERS

This Fourth Amendment ("Amendment") to Contract No. 01217 is made and entered into by and between the State of Washington acting by and through the Department of Enterprise Services, a Washington State governmental agency ("State") and Pape Machinery incorporated, a Washington State Corporation ("Contractor") and is dated as of 06-01-2022.

RECITALS

- A. State and Contractor (collectively the "Parties") entered into that certain Contract No. 01217 for Tractor Shovel Loaders dated effective as of 08-04-2017 ("Contract").
- B. The parties previously amended this contract three (3) times.
 - a. Amendment #1, dated September 01, 2017, to add products;
 - b. Amendment #2, dated June 29, 2018, to add products; and
 - c. Amendment #3 dated April 01, 2020, to add product.
- C. The amendment set forth herein is within the scope of the Contract.
- D. The Parties now desire to amend the Contract as set forth herein.

AGREEMENT

Now Therefore, in consideration of the mutual covenants and agreements set forth herein, the Parties hereby agree to amend the Contract, as previously amended, as follows:

- INCLUDED GOODS/SERVICES PRICES FOR GOODS/SERVICES. The Contract is amended to add certain products within the scope of the procurement and subject to Contract pricing.
 Accordingly, Parties agree that existing Exhibit A3 Included Goods/Services and Exhibit B3 Prices for Goods/Services are deleted and replaced as of the effective date with the attached Exhibit A4– Included Goods/Services (dated 06-01-2022) and Exhibit B4 Prices for Goods/Services (dated 06-01-2022).
- 2. INTEGRATED AGREEMENT; MODIFICATION. This Amendment constitutes the entire agreement and understanding of the Parties with respect to the subject matter and supersedes all prior negotiations and representations. In the event of any conflict between this Amendment and the Contract or any earlier amendment, this Amendment shall control and govern. This Amendment may not be modified except in writing signed by the Parties.

- 3. AUTHORITY. Each party to this Amendment, and each individual signing on behalf of each party, hereby represents and warrants to the other that it has full power and authority to enter into this Amendment and that its execution, delivery, and performance of this Amendment has been fully authorized and approved, and that no further approvals or consents are required to bind such party.
- 4. ELECTRONIC SIGNATURES. A signed copy of this Amendment or any other ancillary agreement transmitted by facsimile, email, or other means of electronic transmission shall be deemed to have the same legal effect as delivery of an original executed copy of this Amendment or such other ancillary agreement for all purposes.
- 5. COUNTERPARTS. This Amendment may be executed in one or more counterparts, each of which shall be deemed an original, and all of which counterparts together shall constitute the same instrument which may be sufficiently evidenced by one counterpart. Execution of this Amendment at different times and places by the parties shall not affect the validity thereof so long as all the parties hereto execute a counterpart of this Amendment.

EXECUTED AND EFFECTIVE as of the day and date first above written.

PAPE	MACHINERY	INC
	1411-4011114FILL	

A CONTRACTOR

By:

Date:

STATE OF WASHINGTON

DEPARTMENT OF ENTERPRISE SERVICES

Name: Chad Irwin

Title:

Contracts & Procurement Supervisor

Date:

06/14/2022

Contract Item Number	Description	Model
Itam 1	Front Loader; 2.5 yard	John Deere 544P
Item 1	Front Loader; 2.75 yard	John Deere 524P
	Front Loader; 3.5 yard	John Deere 644X
Item 2	Front Loader; 3.5 yard	John Deere 644 X Hybrid
Item 3	Front Loader; 5 yard	John Deere 744 L
Item 4	Compact Front Loader; 1.5 yard	John Deere 324L
Item 5	Skid Steer Wheel Loader	John Deere 320G
Item 6	Compact Track Loader	John Deere 325G
Item 7	Front Loader; 3 yard	John Deere 624P
Item 8	Front Loader; 1.5 yard	John Deere 344L
Item 9	Front Loader; 1.1 yard	John Deere 244L

Type	Manufacturer	Catalog year/Date
Original Equipment Repair Parts	John Deere	2022
Original Equipment	JD 544 OPTIONS	2022
Attachments/Accessories	JD 524 OPTIONS	2022
	JD 444 OPTIONS	2022
	JD 344 OPTIONS	2022
	JD 644 OPTIONS	2022
	JD 624 OPTIONS	2022
	JD 744 OPTIONS	2022
	JD 724 OPTIONS	2022
	JD 824 OPTIONS	2022
	JD 324 OPTIONS	2022
	JD 204/244/244II/304 OPTIONS	2022
	JD 318/320 OPTIONS	2022
	JD 312/314/316/324/330/332 OPTIONS	2022
	JD 317/331/333 OPTIONS	2022
	JD Worksite Pro Attachments	2022
Aftermarket Equipment	Groeneveld Lube Systems	2022
Attachments/Accessories	PSM Attachments	2022
	JRB Attachments	2022

Exhibit B4 06-01-2022 Prices for Goods/Services

Contract Item Number	Description	Model	Price	Deducts
	Front Loader; 2.5 yard	John Deere 544P	\$181,712.86	544.xlsx
Item 1	Front Loader; 2.75 yard	John Deere 524P	\$173,136.82	524 options.xlsx
	Front Loader; 3.5 yard	John Deere 644P	\$260,001.88	K 644.xlsx
Item 2	Front Loader; 3.5 yard	John Deere 644X Hybrid	\$281,555.20	644.xlsx
Item 3	Front Loader; 5 yard	John Deere 744L	\$347,786.34	744.xlsx
Item 4	Compact Front Loader; 1.5 yard	John Deere 324L	\$113,626.65	324.xlsx
Item 5	Skid Steer Wheel Loader	John Deere 320G	\$53,417.95	The new G-Series only allows High Flow with a cab unit.
Item 6	Compact Track Loader	John Deere 325G	\$58,928.71	*Deduct not available due machine specifications being basic.
Item 7	Front Loader; 3 yard	John Deere 624P	\$209,034.60	624.xlsx
tem 8	Front Loader; 1.5 yard	John Deere 344L	\$154,913.33	344 Option pricing.xlsx

Item 9	Front Loader; 1.1 yard	John Deere 244L	\$105,232.17	244 Option
				pricing.xlsx

Parts and Accessories

Type	Manufacturer	Catalog year/Date	% Discount
Original Equipment Repair Parts	John Deere	2022	0%
Original Equipment Attachments/Accessories	JD 544 OPTIONS	2022	40%
	JD 524 OPTIONS	2022	37%
	JD 444 OPTIONS	2022	32%
	JD 344 OPTIONS	2022	32%
	JD 644 OPTIONS	2022	35%
	JD 744 OPTIONS	2022	35%
	JD 724 OPTIONS	2022	35%
	JD 824 OPTIONS	2022	32%
	JD 324 OPTIONS	2022	28%
	JD 204/244/244II/304 OPTIONS	2022	14%
	JD 318/320 OPTIONS	2022	35%
	JD 312/314/316/324/330/332 OPTIONS	2022	6%
	JD 317/331/333 OPTIONS	2022	12%
	JD Worksite Pro Attachments	2022	15%
Aftermarket Equipment	Groeneveld Lube Systems	2022	0%
Attachments/Accessories	PSM Attachments	2022	20%
	JRB Attachments	2022	20%

State of Washington Contracts & Procurement Division Department of Enterprise Services	CONTRACT AMENDMENT	
P.O. Box 41411 Olympia, WA 98504-1411	Contract No.:	01217
Pape Machinery, Inc. 3607 20 th St East	Amendment No.:	5
Tacoma, WA 98424	Effective Date:	October 10, 2024

FIFTH AMENDMENT

TO

CONTRACT No. 01217 TRACTOR SHOVEL LOADERS

This Fifth Amendment ("Amendment") to Contract No. 01217 is made and entered into by and between

the State of Washington acting by and through the Department of Enterprise Services, a Washington State governmental agency ("Enterprise Services") and Pape Machinery Inc., a Washington corporation ("Contractor") and is dated as of October 10, 2024.

RECITALS

- A. Enterprise Services and Contractor (collectively the "Parties") entered into that certain Contract No. 01217 dated effective as of 8/4/2017 ("Contract").
- B. The Parties previously amended the Contract as follows:
 - (1) By instrument titled First Amendment to Contract (dated September 1, 2017) to add products;
 - (2) By instrument titled Second Amendment to Contract (dated June 29, 2018) to add products;
 - (3) By instrument titled Third Amendment to Contract (dated April 1, 2020) to add products; and
 - (4) By instrument titled Fourth Amendment to Contract (dated June 1, 2022) to add products.
- C. The Parties now desire to amend the Contract to include a 'pay equality provision' as required by the Washington State Legislature. See LAWS OF 2023, ch. 475, § 919(4).
- D. The Parties further desire to amend the Contract to include a 'nondiscrimination provision' as required by the Washington State Legislature. See LAWS OF 2023, ch. 468 [codified at RCW 39.26.245(3) and RCW 49.60.530].
- E. The amendment set forth herein is within the scope of the Contract.

AGREEMENT

Now Therefore, in consideration of the mutual covenants and agreements set forth herein, the Parties hereby agree to amend the Contract, as previously amended, as follows:

- 1. PAY EQUALITY. The following provision is added to the end of section 4 (Reps and Warranty) as a new subsection:
 - 4.9 WASHINGTON STATE PAY EQUALITY FOR 'SIMILARLY EMPLOYED' INDIVIDUALS. Contractor represents and warrants that, among Contractor's employees, 'similarly employed' individuals are compensated as equals. For purposes of this provision, employees are similarly employed if the individuals work for the same employer, the performance of the job requires comparable skill, effort, and responsibility, and the jobs are performed under similar working conditions. Job titles alone are not determinative of whether employees are similarly employed. Contractor may allow differentials in compensation for Contractor's workers based in good faith on any of the following: a seniority system; a merit system; a system that measures earnings by quantity or quality of production; a bona fide job-related factor or factors; or a bona fide regional difference in compensation levels. A bona fide job-related factor or factors may include, but is not limited to, education, training, or experience that is: consistent with business necessity; not based on or derived from a gender-based differential; and accounts for the entire differential. A bona fide regional difference in compensation level must be consistent with business necessity; not based on or derived from a gender-based differential; and account for the entire differential. Notwithstanding any provision to the contrary, upon breach of warranty and Contractor's failure to provide satisfactory evidence of compliance within thirty (30) days, Enterprise Services may suspend or terminate this Contract and any Purchaser hereunder similarly may suspend or terminate its use of the Contract and/or any agreement entered into pursuant to this Contract.
- 2. Nondiscrimination. The following provision is added to the end of section 14 (General Provisions) as a new subsection:
 - 14.24 NONDISCRIMINATION.
 - (a) Nondiscrimination Requirement. During the term of this Contract, beginning as of the effective date of this Amendment, Contractor, including any subcontractor, shall not discriminate on the bases enumerated at RCW 49.60.530(3). In addition, Contractor, including any subcontractor, shall give written notice of this nondiscrimination requirement to any labor organizations with which Contractor, or subcontractor, has a collective bargaining or other agreement.
 - (b) Obligation to Cooperate. Contractor, including any subcontractor, shall cooperate and comply with any Washington state agency investigation regarding any allegation that Contractor, including any subcontractor, has engaged in discrimination prohibited by this Contract pursuant to RCW 49.60.530(3).

- (c) Default. Notwithstanding any provision to the contrary, Enterprise Services may suspend Contractor, including any subcontractor, upon notice of a failure to participate and cooperate with any state agency investigation into alleged discrimination prohibited by this Contract, pursuant to RCW 49.60.530(3). Any such suspension will remain in place until Enterprise Services receives notification that Contractor, including any subcontractor, is cooperating with the investigating state agency. In the event Contractor, or subcontractor, is determined to have engaged in discrimination identified at RCW 49.60.530(3), Enterprise Services may terminate this Contract in whole or in part, and Contractor, subcontractor, or both, may be referred for debarment as provided in RCW 39.26.200. Contractor or subcontractor may be given a reasonable time in which to cure this noncompliance, including implementing conditions consistent with any court-ordered injunctive relief or settlement agreement.
- (d) Remedies for Breach. Notwithstanding any provision to the contrary, in the event of Contract termination or suspension for engaging in discrimination, Contractor, subcontractor, or both, shall be liable for contract damages as authorized by law including, but not limited to, any cost difference between the original Contract and the replacement or cover contract and all administrative costs directly related to the replacement contract, which damages are distinct from any penalties imposed under Chapter 49.60, RCW. Enterprise Services and/or Purchasers shall have the right to deduct from any monies due to Contractor or subcontractor, or that thereafter become due, an amount for damages Contractor or subcontractor will owe Enterprise Services and/or Purchasers for default under this provision.
- NO CHANGE OTHER THAN AMENDMENT. Except as amended herein, the Contract is unaffected and remains in full force and effect.
- 4. INTEGRATED AGREEMENT; MODIFICATION. This Amendment constitutes the entire agreement and understanding of the Parties with respect to the subject matter and supersedes all prior negotiations and representations. In the event of any conflict between this Amendment and the Contract or any earlier amendment, this Amendment shall control and govern. This Amendment may not be modified except in writing signed by the Parties.
- 5. AUTHORITY. Each party to this Amendment, and each individual signing on behalf of each party, hereby represents and warrants to the other that it has full power and authority to enter into this Amendment and that its execution, delivery, and performance of this Amendment has been fully authorized and approved, and that no further approvals or consents are required to bind such party.
- ELECTRONIC SIGNATURES. An electronic signature or electronic record of this Amendment or any other
 ancillary agreement shall be deemed to have the same legal effect as delivery of an original
 executed copy of this Amendment or such other ancillary agreement for all purposes.

7. COUNTERPARTS. This Amendment may be executed in one or more counterparts, each of which shall be deemed an original, and all of which counterparts together shall constitute the same instrument which may be sufficiently evidenced by one counterpart. Execution of this Amendment at different times and places by the parties shall not affect the validity thereof so long as all the parties hereto execute a counterpart of this Amendment.

EXECUTED AND EFFECTIVE as of the day and date first above written.

PAPE MACHINERY INC.,

A WASHINGTON CORPORATION

By:

Name://

Title:

Date:

STATE OF WASHINGTON

DEPARTMENT OF ENTERPRISE SERVICES

3y: <u>/</u>

Name: Michellee Jemmott

Title:

Procurement Supervisor

Date:

10/15/2024