



MASTER CONTRACT

No. 01420

CUSTOM UNIFORMS

For Use by Eligible Purchasers

By and Between

**STATE OF WASHINGTON
DEPARTMENT OF ENTERPRISE SERVICES**

and

UNIFORMS2GEAR, INC.

Dated September 1, 2021

MASTER CONTRACT

No. 01420

CUSTOM UNIFORMS

This Master Contract (“Master Contract”) is made and entered into by and between the State of Washington acting by and through the Department of Enterprise Services, a Washington State governmental agency (“Enterprise Services”) and Uniforms2Gear, Inc., an Idaho Corporation (“Contractor”) and is dated and effective as of September 1, 2021.

RECITALS

- A. Pursuant to Legislative direction codified in RCW chapter 39.26, Enterprise Services, on behalf of the State of Washington, is authorized to develop, solicit, and establish master contracts for goods and/or services for general use by Washington state agencies and certain other entities (eligible purchasers).
- B. Pursuant to its statutory authority, Enterprise Services is establishing a Master Contract for Custom Uniforms that is designed to enable eligible purchasers to procure custom made uniforms and related alteration services from the awarded Contractor in a cost-effective, efficient manner using the terms and conditions of the Master Contract. The Master Contract is limited to only those items and services listed in Exhibit B – Prices.
- C. On behalf of the State of Washington, Enterprise Services, as part of a competitive governmental procurement, issued Competitive Solicitation No.01420 dated June 23, 2020.
- D. Enterprise Services evaluated all responses to the Competitive Solicitation and identified Contractor as the apparent successful bidder.
- E. Enterprise Services has determined that entering into this Master Contract will meet the identified needs and be in the best interest of the State of Washington.
- F. The purpose of this Master Contract is to enable eligible purchasers to purchase custom uniforms and related alteration services as set forth herein.

AGREEMENT

NOW THEREFORE, in consideration of the mutual promises, covenants, and conditions set forth herein, the parties hereto hereby agree as follows:

- 1. TERM.** The term of this Master Contract is seventy-two (72) months, commencing September 1, 2021 and ending August 31, 2027.
- 2. ELIGIBLE PURCHASERS.** This Master Contract may be utilized by any of the following types of entities (“Purchaser”):
 - 2.1. **WASHINGTON STATE AGENCIES.** All Washington state agencies, departments, offices, divisions, boards, and commissions.
 - 2.2. **WASHINGTON STATE INSTITUTIONS OF HIGHER EDUCATION (COLLEGES).** Any the following institutions of higher education in Washington:

- State universities – i.e., University of Washington & Washington State University;
 - Regional universities – i.e., Central Washington University, Eastern Washington University, & Western Washington University
 - Evergreen State College;
 - Community colleges; and
 - Technical colleges.
- 2.3. MCUA PARTIES. Any of the following types of entities that have executed a Master Contract Usage Agreement with Enterprise Services:
- Political subdivisions (e.g., counties, cities, school districts, public utility districts) in the State of Washington;
 - Federal governmental agencies or entities;
 - Public-benefit nonprofit corporations (i.e., § 501(c)(3) nonprofit corporations that receive federal, state, or local funding); and
 - Federally-recognized Indian Tribes located in the State of Washington.

3. SCOPE – INCLUDED GOODS/SERVICES AND PRICE.

- 3.1. CONTRACT SCOPE. Pursuant to this Master Contract, Contractor is authorized to sell only custom uniforms and related services as set forth in *Exhibit A – Product Specifications* and *Exhibit B – Prices*. Contractor shall not represent to any Purchaser under this Master Contract that Contractor has contractual authority to sell any goods and services beyond those set forth in *Exhibit A and Exhibit B*.
- 3.2. STATE’S ABILITY TO MODIFY SCOPE OF MASTER CONTRACT. Subject to mutual agreement between the parties, Enterprise Services reserves the right to modify the goods and/or services included in this Master Contract; *Provided*, however, that any such modification shall be effective only upon thirty (30) days advance written notice; and *Provided further*, that any such modification must be within the scope of this Master Contract.
- 3.3. ECONOMIC ADJUSTMENT. Beginning twelve (12) months after the effective date of this Master Contract and for every annual anniversary thereafter, the prices set forth in *Exhibit B – Prices* shall be adjusted, based upon the percent changes (whether up or down) in the United States Department of Labor, Bureau of Labor and Statistics (BLS) index PCU31522031522022 – Tailored Suits, Including Dress Uniforms (firefighter, military, police, etc.), and WPS583101 - Retail Trade Services for the most recent year. Economic adjustment will lag one (1) calendar quarter past the Contract commencement date to allow for publication of BLS data. All calculations for the index shall be based upon the latest version of data published as of September 1 each year. Prices shall be adjusted on December 1 of each year. If an index is recoded (i.e., the recoded index is a direct substitute for the prior index according to the BLS), this Master Contract will use the recoded index, as applicable. If an index becomes unavailable, Enterprise Services shall substitute a proxy index. If there is not a direct substitute, the next higher aggregate index available will be used. The economic adjustment shall be calculated as follows:

$$\text{New Price} = \text{Old Price} \times (\text{Current Period Index} / \text{Base Period Index}).$$

- 3.4. PRICE CEILING. Although Contractor may offer lower prices to Purchasers, during the term of this Master Contract, Contractor guarantees to provide the Goods/Services at no greater than

the prices set forth in *Exhibit B – Prices for Goods/Services* (subject to economic adjustment as set forth herein).

3.5. MASTER CONTRACT INFORMATION. Enterprise Services shall maintain and provide information regarding this Master Contract, including scope and pricing, to eligible Purchasers.

4. CONTRACTOR REPRESENTATIONS AND WARRANTIES. Contractor makes each of the following representations and warranties as of the effective date of this Master Contract and at the time any order is placed pursuant to this Master Contract. If, at the time of any such order, Contractor cannot make such representations and warranties, Contractor shall not process any orders and shall, within three (3) business days notify Enterprise Services, in writing, of such breach.

4.1. QUALIFIED TO DO BUSINESS. Contractor represents and warrants that it is in good standing and qualified to do business in the State of Washington, that it is registered with the Washington State Department of Revenue and the Washington Secretary of State, that it possesses and shall keep current all required licenses and/or approvals, and that it is current, in full compliance, and has paid all applicable taxes owed to the State of Washington.

4.2. SUSPENSION & DEBARMENT. Contractor represents and warrants that neither it nor its principals or affiliates presently are debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in any governmental contract by any governmental department or agency within the United States.

4.3. QUALITY OF GOODS OR SERVICES. Contractor represents and warrants that any goods and/or services sold pursuant to this Master Contract shall be merchantable, shall conform to this Master Contract and Purchaser's Purchase Order, shall be fit and safe for the intended purposes, shall be free from defects in materials and workmanship, and shall be produced and delivered in full compliance with applicable law. Contractor further represents and warrants it has clear title to the goods and that the same shall be delivered and the services provided free of liens and encumbrances and that the same do not infringe any third party patent. Upon breach of warranty, Contractor will repair or replace (at no charge to Purchaser) any goods and/or services whose nonconformance is discovered and made known to the Contractor. If, in Purchaser's judgment, repair or replacement is inadequate, or fails of its essential purpose, Contractor will refund the full amount of any payments that have been made. The rights and remedies of the parties under this warranty are in addition to any other rights and remedies of the parties provided by law or equity, including, without limitation, actual damages, and, as applicable and awarded under the law, to a prevailing party, reasonable attorneys' fees and costs.

4.4. WAGE VIOLATIONS. Contractor represents and warrants that, during the term of this Master Contract and the three (3) year period immediately preceding the award of the Master Contract, it is not determined, by a final and binding citation and notice of assessment issued by the Washington Department of Labor and Industries or through a civil judgment entered by a court of limited or general jurisdiction, to be in willful violation of any provision of Washington state wage laws set forth in RCW chapters 49.46, 49.48, or 49.52.

4.5. PAY EQUALITY. Contractor represents and warrants that, among its workers, similarly employed individuals are compensated as equals. For purposes of this provision, employees are similarly employed if the individuals work for the same employer, the performance of the job requires comparable skill, effort, and responsibility, and the jobs are performed under similar working conditions. Job titles alone are not determinative of whether employees are similarly

employed. Contractor may allow differentials in compensation for its workers based in good faith on any of the following: a seniority system; a merit system; a system that measures earnings by quantity or quality of production; a bona fide job-related factor or factors; or a bona fide regional difference in compensation levels. A bona fide job-related factor or factors may include, but not be limited to, education, training, or experience that is: consistent with business necessity; not based on or derived from a gender-based differential; and accounts for the entire differential. A bona fide regional difference in compensation level must be consistent with business necessity; not based on or derived from a gender-based differential; and account for the entire differential. Notwithstanding any provision to the contrary, upon breach of warranty and Contractor's failure to provide satisfactory evidence of compliance within thirty (30) days, Enterprise Services may suspend or terminate this Master Contract and any Purchaser hereunder similarly may suspend or terminate its use of the Master Contract and/or any agreement entered into pursuant to this Master Contract.

- 4.6. EXECUTIVE ORDER 18-03 – WORKERS' RIGHTS. Contractor represents and warrants, as previously certified in Contractor's Bidder's Certification, that Contractor does NOT require its employees, as a condition of employment, to sign or agree to mandatory individual arbitration clauses or class or collective action waivers. Contractor further represents and warrants that, during the term of this Contract, Contractor shall not, as a condition of employment, require its employees to sign or agree to mandatory individual arbitration clauses or class or collective action waivers.
- 4.7. PROCUREMENT ETHICS & PROHIBITION ON GIFTS. Contractor represents and warrants that it complies fully with all applicable procurement ethics restrictions including, but not limited to, restrictions against Contractor providing gifts or anything of economic value, directly or indirectly, to Purchasers' employees.
- 4.8. WASHINGTON'S ELECTRONIC BUSINESS SOLUTION (WEBS). Contractor represents and warrants that it is registered in Washington's Electronic Business Solution (WEBS), Washington's contract registration system and that, all of its information therein is current and accurate and that throughout the term of this Master Contract, Contractor shall maintain an accurate profile in WEBS.
- 4.9. STATEWIDE PAYEE DESK. Contractor represents and warrants that it is registered with the Statewide Payee Desk, which registration is a condition to payment.
- 4.10. MASTER CONTRACT PROMOTION; ADVERTISING AND ENDORSEMENT. Contractor represents and warrants that it shall use commercially reasonable efforts both to promote and market the use of this Master Contract with eligible Purchasers and to ensure that those entities that utilize this Master Contract are eligible Purchasers. Contractor understands and acknowledges that neither Enterprise Services nor Purchasers are endorsing Contractor's goods and/or services or suggesting that such goods and/or services are the best or only solution to their needs. Accordingly, Contractor represents and warrants that it shall make no reference to Enterprise Services, any Purchaser, or the State of Washington in any promotional material without the prior written consent of Enterprise Services.
- 4.11. MASTER CONTRACT TRANSITION. Contractor represents and warrants that, in the event this Master Contract or a similar contract, is transitioned to another contractor (e.g., Master Contract expiration or termination), Contractor shall use commercially reasonable efforts to assist Enterprise Services for a period of sixty (60) days to effectuate a smooth transition to another contractor to minimize disruption of service and/or costs to the State of Washington.

5. USING THE MASTER CONTRACT – PURCHASES.

- 5.1. ORDERING REQUIREMENTS. Eligible Purchasers shall order goods and/or services from this Master Contract, consistent with the terms hereof and by using any ordering mechanism agreeable both to Contractor and Purchaser but, at a minimum, including the use of a purchase order. When practicable, Contractor and Purchaser also shall use email orders, web-based orders, and similar procurement methods (collectively “Purchaser Order”). All order documents must reference the Master Contract number. The terms of this Master Contract shall apply to any Purchase Order and, in the event of any conflict, the terms of this Master Contract shall prevail. Notwithstanding any provision to the contrary, in no event shall any ‘click-agreement,’ software or web-based application terms and conditions, or other agreement modify the terms and conditions of this Master Contract.
- 5.2. ORDER NOTIFICATIONS. Contractor shall provide the following Purchase Order notifications and acknowledgements to the Purchasers:
- (a) Acknowledgement within 24 hours that the order was received;
 - (b) Acknowledgement and tracking information within 24 hours of the order being shipped; and
 - (c) Acknowledgement within 48 hours of a return/refund.
- 5.3. CUSTOMER SUPPORT. Contractor shall provide customer support via telephone at a minimum from 9:00 AM to 5:00 PM Pacific Time Monday through Friday, except federal holidays.
- 5.4. FITTINGS AND ALTERATION SERVICES. Contractor shall travel to Purchaser’s locations and recruit academies to obtain sizes of all current troopers, new recruits and new troopers and will maintain and provide a roster to Purchaser that includes all sizes of the fittings. Purchaser must make an appointment at least seven (7) days prior to the uniform fittings and help Contractor ensure efficiency by coordinating the highest number of troopers available for fittings. Contractor shall use commercially reasonable efforts to subcontract with local alteration shops to perform on site alteration services at a minimum in the following Washington State areas: *Olympia, Seattle, Spokane, and Vancouver*. Contractor shall also use commercially reasonable efforts to expand the subcontractor network of local alteration shops to provide onsite alteration services in all eight districts. If there is no alteration services available through local alteration shops in certain district, Contractor shall also provide onsite alteration services directly with turnaround time of no more than twenty-one (21) days from the Purchaser’s request to cover any travel time and alterations time required. Contractor will be responsible for all travel expenses while traveling to Purchaser’s locations for fittings and alterations.
- 5.5. SUBCONTRACTORS. Notwithstanding any provision to the contrary, Contractor shall: (a) be fully responsible for the performance of any subcontractors (regardless of tier) and ensure that subcontractors comply with each and every Contractor obligation set forth in this Master Contract; (b) be the sole point of contact for Enterprise Services and any Purchasers regarding all contractual matters; (c) ensure that such subcontractors are registered in WEBS; and (d) defend, indemnify, and hold Enterprise Services and Purchasers harmless in case of negligence, other tortious fault, or intentional misconduct by any such subcontractors (regardless of tier). Prior to utilizing any subcontractor to perform this Master Contract, Contractor shall provide written notice to Enterprise Services’ contract administrator. Such notice shall confirm that the subcontractor is registered in WEBS and provide the necessary

information for Enterprise Services' contract administrator to include such subcontractor(s) in Washington's Purchasing Contract Management System (PCMS). If Contractor is required to report to Purchaser and/or Enterprise Services, such report(s) will include subcontractor data, by subcontractor, for any data that Contractor is required to report as well as a consolidated 'rollup' report combining Contractor and subcontractor data.

- 5.6. PRODUCT SPECIFICATIONS. Contractor's goods and services sold pursuant to this Master Contract must meet or exceed specifications set forth in *Exhibit A – Product Specifications*. Color specification for the goods shall be in accordance with color samples provided by the Purchaser. If Purchaser request a color specification adjustment and provides new color samples, Contractor must make necessary adjustments to the color specifications for any goods manufactured after the request date.
- 5.7. DELIVERY REQUIREMENTS. Contractor must ensure that delivery of goods and/or services will be made as required by this Master Contract, the Purchase Order used by Purchaser, or as otherwise mutually agreed in writing between the Purchaser and Contractor. The following apply to all deliveries:
- (a) Contractor shall make all deliveries to the applicable delivery location specified in the Purchase Order. Such deliveries shall occur during Purchaser's normal work hours and within ninety (90) days from the day of order. In the event of late delivery, Contractor shall pay to Purchaser, by way of liquidated damages, a sum equal to 0.5% of the total value of the products whose delivery has been delayed and is not delivered within 90 days of order. The 0.5% liquidated damage amount will be assessed on a weekly basis. Any fractional part of a week is to be considered a full week. The total amount of late delivery damages shall not, however, exceed 10% of the total value of the products involved in late delivery. Purchaser shall have the right to elect to have either direct payments or written credit memos issued.
 - (b) Contractor shall ship all goods and/or services purchased pursuant to this Master Contract, freight charges prepaid by Contractor, FOB Purchaser's specified destination with all transportation and handling charges included. Contractor shall bear all risk of loss, damage, or destruction of the goods and/or services ordered hereunder that occurs prior to delivery, except loss or damage attributable to Purchaser's fault or negligence.
 - (c) All packing lists, packages, instruction manuals, correspondence, shipping notices, shipping containers, and other written materials associated with this Master Contract shall be identified by the Master Contract number set forth on the cover of this Master Contract and the applicable Purchaser's Purchase Order number. Packing lists shall be enclosed with each shipment and clearly identify all contents and any backorders.
- 5.8. RECEIPT AND INSPECTION OF GOODS AND/OR SERVICES. Goods and/or services purchased under this Master Contract are subject to Purchaser's reasonable inspection, testing, and approval at Purchaser's destination. Purchaser reserves the right to reject and refuse acceptance of goods and/or services that are not in accordance with this Master Contract and Purchaser's Purchase Order. Purchaser may charge Contractor for the cost of inspecting rejected goods. If there are any apparent defects in the goods and/or services at the time of delivery, Purchaser promptly will notify Contractor. At Purchaser's option, and without limiting any other rights, Purchaser may require Contractor to repair or replace, at Contractor's expense,

any or all of the damaged goods and/or services or, at Purchaser's option, Purchaser may note any damage to the goods and/or services on the receiving report, decline acceptance, and deduct the cost of rejected goods and/or services from final payment. Payment for any goods under such Purchase Order shall not be deemed acceptance of the goods.

- 5.9. ON SITE REQUIREMENTS. While on Purchaser's premises, Contractor, its agents, employees, or subcontractors shall comply, in all respects, with Purchaser's physical, fire, access, safety, and other security requirements.

6. INVOICING & PAYMENT.

- 6.1. CONTRACTOR INVOICE. Contractor shall submit to Purchaser's designated invoicing contact properly itemized invoices. Such invoices shall itemize the following:
- (a) Master Contract No. 01420
 - (b) Contractor name, address, telephone number, and email address for billing issues (i.e., Contractor Customer Service Representative)
 - (c) Contractor's Federal Tax Identification Number
 - (d) Date(s) of delivery
 - (e) Invoice amount; and
 - (f) Payment terms, including any available prompt payment discounts.

Contractor's invoices for payment shall reflect accurate Master Contract prices. Invoices will not be processed for payment until receipt of a complete invoice as specified herein.

- 6.2. PAYMENT. Payment is the sole responsibility of, and will be made by, the Purchaser. Payment is due within thirty (30) days of invoice. If Purchaser fails to make timely payment(s), Contractor may invoice Purchaser in the amount of one percent (1%) per month on the amount overdue or a minimum of \$1. Payment will not be considered late if a check or warrant is mailed within the time specified.
- 6.3. OVERPAYMENTS. Contractor promptly shall refund to Purchaser the full amount of any erroneous payment or overpayment. Such refunds shall occur within thirty (30) days of written notice to Contractor; *Provided*, however, that Purchaser shall have the right to elect to have either direct payments or written credit memos issued. If Contractor fails to make timely payment(s) or issuance of such credit memos, Purchaser may impose a one percent (1%) per month on the amount overdue thirty (30) days after notice to the Contractor.
- 6.4. NO ADVANCE PAYMENT. No advance payments shall be made for any products or services furnished by Contractor pursuant to this Master Contract.
- 6.5. NO ADDITIONAL CHARGES. Unless otherwise specified herein, Contractor shall not include or impose any additional charges including, but not limited to, charges for shipping, handling, or payment processing.
- 6.6. TAXES/FEEES. Contractor promptly shall pay all applicable taxes on its operations and activities pertaining to this Master Contract. Failure to do so shall constitute breach of this Master Contract. Unless otherwise agreed, Purchaser shall pay applicable sales tax imposed by the State of Washington on purchased goods and/or services. Contractor, however, shall not make any charge for federal excise taxes and Purchaser agrees to furnish Contractor with an exemption certificate where appropriate.

7. CONTRACT MANAGEMENT.

7.1. CONTRACT ADMINISTRATION & NOTICES. Except for legal notices, the parties hereby designate the following contract administrators as the respective single points of contact for purposes of this Master Contract. Enterprise Services’ contract administrator shall provide Master Contract oversight. Contractor’s contract administrator shall be Contractor’s principal contact for business activities under this Master Contract. The parties may change contractor administrators by written notice as set forth below.

Any notices required or desired shall be in writing and sent by U.S. mail, postage prepaid, or sent via email, and shall be sent to the respective addressee at the respective address or email address set forth below or to such other address or email address as the parties may specify in writing:

Enterprise Services	Contractor
Attn: Marci Disken	Attn: Jabez Stewart
Washington Dept. of Enterprise Services	1015 Jones St.
PO Box 41411	Idaho Falls, ID 83401
Olympia, WA 98504-1411	
Tel: (360) 407-9405	Tel: (208)375-0233
Email: marci.disken@des.wa.gov	Email: jabez@uniforms2gear.com

Notices shall be deemed effective upon the earlier of receipt, if mailed, or, if emailed, upon transmission to the designated email address of said addressee.

7.2. CONTRACTOR CUSTOMER SERVICE REPRESENTATIVE. Contractor shall designate a customer service representative (and inform Enterprise Services of the same) who shall be responsible for addressing Purchaser issues pertaining to this Master Contract.

7.3. LEGAL NOTICES. Any legal notices required or desired shall be in writing and delivered by U.S. certified mail, return receipt requested, postage prepaid, or sent via email, and shall be sent to the respective addressee at the respective address or email address set forth below or to such other address or email address as the parties may specify in writing:

Enterprise Services	Contractor
Attn: Legal Services Manager	Attn: <u>Tracie Stewart</u>
Washington Dept. of Enterprise Services	<u>1015 Jones St.</u>
PO Box 41411	<u>Idaho Falls, ID 83401</u>
Olympia, WA 98504-1411	
Email: greg.tolbert@des.wa.gov	Email: <u>tracie@uniforms2gear.com</u>

Notices shall be deemed effective upon the earlier of receipt when delivered, or, if mailed, upon return receipt, or, if emailed, upon transmission to the designated email address of said addressee.

8. CONTRACTOR SALES REPORTING; VENDOR MANAGEMENT FEE; & CONTRACTOR REPORTS.

8.1. MASTER CONTRACT SALES REPORTING. Contractor shall report total Master Contract sales quarterly to Enterprise Services, as set forth below.

(a) Master Contract Sales Reporting System. Contractor shall report quarterly Master Contract sales in Enterprise Services’ Master Contract Sales Reporting

System. Enterprise Services will provide Contractor with a login password and a vendor number. The password and vendor number will be provided to the Sales Reporting Representative(s) listed on Contractor’s Bidder Profile.

- (b) Data. Each sales report must identify every authorized Purchaser by name as it is known to Enterprise Services and its total combined sales amount invoiced during the reporting period (i.e., sales of an entire agency or political subdivision, not its individual subsections). The “Miscellaneous” option may be used only with prior approval by Enterprise Services. Upon request, Contractor shall provide contact information for all authorized Purchasers specified herein during the term of the Master Contract. If there are no Master Contract sales during the reporting period, Contractor must report zero sales.
- (c) Due dates for Master Contract Sales Reporting. Quarterly Master Contract Sales Reports must be submitted electronically by the following deadlines for all sales invoiced during the applicable calendar quarter:

FOR CALENDAR QUARTER ENDING	MASTER CONTRACT SALES REPORT DUE
March 31:	April 30
June 30:	July 31
September 30:	October 31
December 31:	January 31

8.2. VENDOR MANAGEMENT FEE. Contractor shall pay to Enterprise Services a vendor management fee (“VMF”) of 1.5 percent on the purchase price for all Master Contract sales (the purchase price is the total invoice price less applicable sales tax).

- (a) The sum owed by Contractor to Enterprise Services as a result of the VMF is calculated as follows:

Amount owed to Enterprise Services = Total Master Contract sales invoiced (not including sales tax) x .015.
- (b) The VMF must be rolled into Contractor’s current pricing. The VMF must not be shown as a separate line item on any invoice unless specifically requested and approved by Enterprise Services.
- (c) Enterprise Services will invoice Contractor quarterly based on Master Contract sales reported by Contractor. Contractors are not to remit payment until they receive an invoice from Enterprise Services. Contractor’s VMF payment to Enterprise Services must reference this Master Contract number, work request number (if applicable), the year and quarter for which the VMF is being remitted, and the Contractor’s name as set forth in this Master Contract, if not already included on the face of the check.
- (d) Failure to accurately report total net sales, to submit a timely usage report, or remit timely payment of the VMF, may be cause for Master Contract suspension or termination or the exercise of other remedies provided by law. Without limiting any other available remedies, the Parties agree that Contractor’s failure

to remit to Enterprise Services timely payment of the VMF shall obligate Contractor to pay to Enterprise Services, to offset the administrative and transaction costs incurred by the State to identify, process, and collect such sums, the sum of \$200.00 or twenty-five percent (25%) of the outstanding amount, whichever is greater, or the maximum allowed by law, if less.

- (e) Enterprise Services reserves the right, upon thirty (30) days advance written notice, to increase, reduce, or eliminate the VMF for subsequent purchases, and reserves the right to renegotiate Master Contract pricing with Contractor when any subsequent adjustment of the VMF might justify a change in pricing.

- 8.3. ANNUAL MASTER CONTRACT SALES REPORT. Contractor shall provide to Enterprise Services a detailed annual Master Contract sales report. Such report shall include, at a minimum: Product description, part number or other Product identifier, per unit quantities sold, and Master Contract price. This report must be provided in an electronic format that can be read by Microsoft (MS) Excel.

9. RECORDS RETENTION & AUDITS.

- 9.1. RECORDS RETENTION. Contractor shall maintain books, records, documents, and other evidence pertaining to this Master Contract and orders placed by Purchasers under it to the extent and in such detail as shall adequately reflect performance and administration of payments and fees. Contractor shall retain such records for a period of six (6) years following expiration or termination of this Master Contract or final payment for any order placed by a Purchaser against this Master Contract, whichever is later; *Provided*, however, that if any litigation, claim, or audit is commenced prior to the expiration of this period, such period shall extend until all such litigation, claims, or audits have been resolved.
- 9.2. AUDIT. Enterprise Services reserves the right to audit, or have a designated third party audit, applicable records to ensure that Contractor has properly invoiced Purchasers and that Contractor has paid all applicable vendor management fees. Accordingly, Contractor shall permit Enterprise Services, any Purchaser, and any other duly authorized agent of a governmental agency, to audit, inspect, examine, copy and/or transcribe Contractor's books, documents, papers and records directly pertinent to this Master Contract or orders placed by a Purchaser under it for the purpose of making audits, examinations, excerpts, and transcriptions. This right shall survive for a period of six (6) years following expiration or termination of this Master Contract or final payment for any order placed by a Purchaser against this Master Contract, whichever is later; *Provided*, however, that if any litigation, claim, or audit is commenced prior to the expiration of this period, such period shall extend until all such litigation, claims, or audits have been resolved.
- 9.3. OVERPAYMENT OF PURCHASES OR UNDERPAYMENT OF FEES. Without limiting any other remedy available to any Purchaser, Contractor shall (a) reimburse Purchasers for any overpayments inconsistent with the terms of this Master Contract or orders, at a rate of 125% of such overpayments, found as a result of the examination of the Contractor's records; and (b) reimburse Enterprise Services for any underpayment of fees, at a rate of 125% of such fees found as a result of the examination of the Contractor's records (e.g., if Contractor underpays the Vendor Management Fee by \$500, Contractor would be required to pay to Enterprise Services $\$500 \times 1.25 = \625).

10. INSURANCE.

- 10.1. **REQUIRED INSURANCE.** During the Term of this Master Contract, Contractor, at its expense, shall maintain in full force and effect the insurance coverages set forth in *Exhibit C – Insurance Requirements*. All costs for insurance, including any payments of deductible amounts, shall be considered incidental to and included in the prices for goods/services and no additional payment shall be made.
- 10.2. **WORKERS COMPENSATION.** Contractor shall comply with applicable workers compensation statutes and regulations (e.g., RCW Title 51, Industrial Insurance). If Contractor fails to provide industrial insurance coverage or fails to pay premiums or penalties on behalf of its employees as may be required by law, Enterprise Services may terminate this Master Contract. This provision does not waive any of the Washington State Department of Labor and Industries (L&I) rights to collect from Contractor. In addition, Contractor waives its immunity under RCW Title 51 to the extent it is required to indemnify, defend, and hold harmless the State of Washington and its agencies, officials, agents, or employees.

11. CLAIMS.

- 11.1. **ASSUMPTION OF RISKS; CLAIMS BETWEEN THE PARTIES.** Contractor assumes sole responsibility and all risks of personal injury or property damage to itself and its employees and agents in connection with its operations under this Master Contract. Enterprise Services has made no representations regarding any factor affecting Contractor's risks. Contractor shall pay for all damage to any Purchaser's property resulting directly or indirectly from its acts or omissions under this Master Contract, even if not attributable to negligence by Contractor or its agents.
- 11.2. **THIRD-PARTY CLAIMS; INDEMNITY.** To the fullest extent permitted by law, Contractor shall defend, indemnify, and hold harmless Enterprise Services and any Purchaser and their employees and agents from and against all claims, demands, judgments, assessments, damages, penalties, fines, costs, liabilities or losses including, without limitation, sums paid in settlement of claims, attorneys' fees, consultant fees, and expert fees (collectively "claims") arising from any act or omission of Contractor or its successors, agents, and subcontractors under this Master Contract, except claims caused solely by Enterprise Services or any Purchasers' negligence. Contractor shall take all steps needed to keep Purchaser's property free of liens arising from Contractor's activities, and promptly obtain or bond the release of any such liens that may be filed.

12. DISPUTE RESOLUTION. The parties shall cooperate to resolve any dispute pertaining to this Master Contract efficiently, as timely as practicable, and at the lowest possible level with authority to resolve such dispute. If, however, a dispute persists and cannot be resolved, it may be escalated within each organization. In such situation, upon notice by either party, each party, within five (5) business days shall reduce its description of the dispute to writing and deliver it to the other party. The receiving party then shall have three (3) business days to review and respond in writing. In the event that the parties cannot then agree on a resolution of the dispute, the parties shall schedule a conference between the respective senior managers of each organization to attempt to resolve the dispute. In the event the parties cannot agree, either party may resort to court to resolve the dispute.

13. SUSPENSION & TERMINATION; REMEDIES.

- 13.1. **SUSPENSION & TERMINATION FOR DEFAULT.** Enterprise Services may suspend Contractor's operations under this Master Contract immediately by written cure notice of any default. Suspension shall continue until the default is remedied to Enterprise Services' reasonable

satisfaction; *Provided*, however, that, if after thirty (30) days from such a suspension notice, Contractor remains in default, Enterprise Services may terminate Contractor's rights under this Master Contract. All of Contractor's obligations to Enterprise Services and Purchasers survive termination of Contractor's rights under this Master Contract, until such obligations have been fulfilled.

13.2. DEFAULT. Each of the following events shall constitute default of this Master Contract by Contractor:

- (a) Contractor fails to perform or comply with any of the terms or conditions of this Master Contract including, but not limited to, Contractor's obligation to pay vendor management fees when due;
- (b) Contractor breaches any representation or warranty provided herein; or
- (c) Contractor enters into proceedings relating to bankruptcy, whether voluntary or involuntary.

13.3. REMEDIES FOR DEFAULT.

- (a) Enterprise Services' rights to suspend and terminate Contractor's rights under this Master Contract are in addition to all other available remedies.
- (b) In the event of termination for default, Enterprise Services may exercise any remedy provided by law including, without limitation, the right to procure for all Purchasers replacement goods and/or services. In such event, Contractor shall be liable to Enterprise Services for damages as authorized by law including, but not limited to, any price difference between the Master Contract price and the replacement or cover price as well as any administrative and/or transaction costs directly related to such replacement procurement – e.g., the cost of the competitive procurement.

13.4. LIMITATION ON DAMAGES. Notwithstanding any provision to the contrary, the parties agree that in no event shall any party or Purchaser be liable to the other for exemplary or punitive damages.

13.5. GOVERNMENTAL TERMINATION.

- (a) Termination for Withdrawal of Authority. Enterprise Services may suspend or terminate this Master Contract if, during the term hereof, Enterprise Services' procurement authority is withdrawn, reduced, or limited such that Enterprise Services, in its judgment, would lack authority to enter into this Master Contract; *Provided*, however, that such suspension or termination for withdrawal of authority shall only be effective upon twenty (20) days prior written notice; and *Provided further*, that such suspension or termination for withdrawal of authority shall not relieve any Purchaser from payment for goods and/or services already ordered as of the effective date of such notice. Except as stated in this provision, in the event of such suspension or termination for withdrawal of authority, neither Enterprise Services nor any Purchaser shall have any obligation or liability to Contractor.
- (b) Termination for Public Convenience. Enterprise Services, for public convenience, may terminate this Master Contract; *Provided*, however, that such termination for public convenience must, in Enterprise Services' judgment, be in the best interest of the State of Washington; and *Provided further*, that such termination for public convenience shall only be effective upon sixty (60) days prior written notice; and *Provided further*, that such termination for public convenience shall not relieve any

Purchaser from payment for goods and/or services already ordered as of the effective date of such notice. Except as stated in this provision, in the event of such termination for public convenience, neither Enterprise Services nor any Purchaser shall have any obligation or liability to Contractor.

- 13.6. TERMINATION PROCEDURE. Regardless of basis, in the event of suspension or termination (in full or in part), the parties shall cooperate to ensure an orderly and efficient suspension or termination. Accordingly, Contractor shall deliver to Purchasers all goods and/or services that are complete (or with approval from Enterprise Services, substantially complete) and Purchasers shall inspect, accept, and pay for the same in accordance with this Master Contract and the applicable Purchase Order. Unless directed by Enterprise Services to the contrary, Contractor shall not process any orders after notice of suspension or termination inconsistent therewith.

14. GENERAL PROVISIONS.

- 14.1. TIME IS OF THE ESSENCE. Time is of the essence for each and every provision of this Master Contract.
- 14.2. COMPLIANCE WITH LAW. Contractor shall comply with all applicable law.
- 14.3. INTEGRATED AGREEMENT. This Master Contract constitutes the entire agreement and understanding of the parties with respect to the subject matter and supersedes all prior negotiations, representations, and understandings between them. There are no representations or understandings of any kind not set forth herein.
- 14.4. AMENDMENT OR MODIFICATION. Except as set forth herein, this Master Contract may not be amended or modified except in writing and signed by a duly authorized representative of each party.
- 14.5. AUTHORITY. Each party to this Master Contract, and each individual signing on behalf of each party, hereby represents and warrants to the other that it has full power and authority to enter into this Master Contract and that its execution, delivery, and performance of this Master Contract has been fully authorized and approved, and that no further approvals or consents are required to bind such party.
- 14.6. NO AGENCY. The parties agree that no agency, partnership, or joint venture of any kind shall be or is intended to be created by or under this Master Contract. Neither party is an agent of the other party nor authorized to obligate it.
- 14.7. ASSIGNMENT. Contractor may not assign its rights under this Master Contract without Enterprise Services' prior written consent and Enterprise Services may consider any attempted assignment without such consent to be void; *Provided*, however, that, if Contractor provides written notice to Enterprise Services within thirty (30) days, Contractor may assign its rights under this Master Contract in full to any parent, subsidiary, or affiliate of Contractor that controls or is controlled by or under common control with Contractor, is merged or consolidated with Contractor, or purchases a majority or controlling interest in the ownership or assets of Contractor. Unless otherwise agreed, Contractor guarantees prompt performance of all obligations under this Master Contract notwithstanding any prior assignment of its rights.
- 14.8. BINDING EFFECT; SUCCESSORS & ASSIGNS. This Master Contract shall be binding upon and shall inure to the benefit of the parties hereto and their respective successors and assigns.

- 14.9. PUBLIC INFORMATION. This Master Contract and all related documents are subject to public disclosure as required by Washington's Public Records Act, RCW chapter 42.56.
- 14.10. ASSIGNMENT OF ANTITRUST RIGHTS REGARDING PURCHASED GOODS/SERVICES. Contractor irrevocably assigns to Enterprise Services, on behalf of the State of Washington, any claim for relief or cause of action which the Contractor now has or which may accrue to the Contractor in the future by reason of any violation of state or federal antitrust laws in connection with any goods and/or services provided in Washington for the purpose of carrying out the Contractor's obligations under this Master Contract, including, at Enterprise Services' option, the right to control any such litigation on such claim for relief or cause of action.
- 14.11. FEDERAL FUNDS. To the extent that any Purchaser uses federal funds to purchase goods and/or services pursuant to this Master Contract, such Purchaser shall specify, with its order, any applicable requirement or certification that must be satisfied by Contractor at the time the order is placed or upon delivery.
- 14.12. SEVERABILITY. If any provision of this Master Contract is held to be invalid or unenforceable, such provision shall not affect or invalidate the remainder of this Master Contract, and to this end the provisions of this Master Contract are declared to be severable. If such invalidity becomes known or apparent to the parties, the parties agree to negotiate promptly in good faith in an attempt to amend such provision as nearly as possible to be consistent with the intent of this Master Contract.
- 14.13. WAIVER. Failure of either party to insist upon the strict performance of any of the terms and conditions hereof, or failure to exercise any rights or remedies provided herein or by law, or to notify the other party in the event of breach, shall not release the other party of any of its obligations under this Master Contract, nor shall any purported oral modification or rescission of this Master Contract by either party operate as a waiver of any of the terms hereof. No waiver by either party of any breach, default, or violation of any term, warranty, representation, contract, covenant, right, condition, or provision hereof shall constitute waiver of any subsequent breach, default, or violation of the same or other term, warranty, representation, contract, covenant, right, condition, or provision.
- 14.14. SURVIVAL. All representations, warranties, covenants, agreements, and indemnities set forth in or otherwise made pursuant to this Master Contract shall survive and remain in effect following the expiration or termination of this Master Contract, *Provided*, however, that nothing herein is intended to extend the survival beyond any applicable statute of limitations periods.
- 14.15. GOVERNING LAW. The validity, construction, performance, and enforcement of this Master Contract shall be governed by and construed in accordance with the laws of the State of Washington, without regard to its choice of law rules.
- 14.16. JURISDICTION & VENUE. In the event that any action is brought to enforce any provision of this Master Contract, the parties agree to exclusive jurisdiction in Thurston County Superior Court for the State of Washington and agree that in any such action venue shall lie exclusively at Olympia, Washington.
- 14.17. ATTORNEYS' FEES. Should any legal action or proceeding be commenced by either party in order to enforce this Master Contract or any provision hereof, or in connection with any alleged dispute, breach, default, or misrepresentation in connection with any provision herein contained, the prevailing party shall be entitled to recover reasonable attorneys' fees and

costs incurred in connection with such action or proceeding, including costs of pursuing or defending any legal action, including, without limitation, any appeal, discovery, or negotiation and preparation of settlement arrangements, in addition to such other relief as may be granted.

- 14.18. FAIR CONSTRUCTION & INTERPRETATION. The provisions of this Master Contract shall be construed as a whole according to their common meaning and not strictly for or against any party and consistent with the provisions contained herein in order to achieve the objectives and purposes of this Master Contract. Each party hereto and its counsel has reviewed and revised this Master Contract and agrees that the normal rules of construction to the effect that any ambiguities are to be resolved against the drafting party shall not be construed in the interpretation of this Master Contract. Each term and provision of this Master Contract to be performed by either party shall be construed to be both a covenant and a condition.
- 14.19. FURTHER ASSURANCES. In addition to the actions specifically mentioned in this Master Contract, the parties shall each do whatever may reasonably be necessary to accomplish the transactions contemplated in this Master Contract including, without limitation, executing any additional documents reasonably necessary to effectuate the provisions and purposes of this Master Contract.
- 14.20. EXHIBITS. All exhibits referred to herein are deemed to be incorporated in this Master Contract in their entirety.
- 14.21. CAPTIONS & HEADINGS. The captions and headings in this Master Contract are for convenience only and are not intended to, and shall not be construed to, limit, enlarge, or affect the scope or intent of this Master Contract nor the meaning of any provisions hereof.
- 14.22. ELECTRONIC SIGNATURES. A signed copy of this Master Contract or any other ancillary agreement transmitted by facsimile, email, or other means of electronic transmission shall be deemed to have the same legal effect as delivery of an original executed copy of this Master Contract or such other ancillary agreement for all purposes.
- 14.23. COUNTERPARTS. This Master Contract may be executed in any number of counterparts, each of which shall be deemed an original and all of which counterparts together shall constitute the same instrument which may be sufficiently evidenced by one counterpart. Execution of this Master Contract at different times and places by the parties shall not affect the validity thereof so long as all the parties hereto execute a counterpart of this Master Contract.

EXECUTED as of the date and year first above written.

STATE OF WASHINGTON
Department of Enterprise Services

By: *Elena McGrew*
Elena Porshneva McGrew
Its: Enterprise Procurement Manager

UNIFORMS2GEAR, INC.,
an Idaho Corporation

By: *Tracie Stewart*
Tracie Stewart
Its: President

ITEM 1**SPIEWAK #SPD27WS MALE INTERNAL 6 POCKET UNIFORM TROUSER**

- Sizes:** 28 – 46 Standard, 48 and up Special
- Color:** **WSP Blue with Contrasting Stripe**
- Fabric:** TIC Uniform Fabrics 74% Polyester 24% Wool 2% Lycra 14oz Serge Top Dyed w/ NanoTex.
- Style:** The pant shall have a plain front with quarter top front pockets, 1" wide belt loops, two back pockets for a clean professional appearance. The pant cuff shall be of open construction to allow for custom finishing and shall have a 38 ½" inch inseam (unfinished).
- Pockets:** The front pocket opening shall be a minimum 6½" long and be 6" deep from the bottom of the pocket opening. The inside front pocket facing shall be a separate piece of self-material finishing no less than 1" wide. There shall be a hidden vault pocket in the right hand front pocket secured with a #3 YKK invisible zipper. The back pockets will have a minimum opening of 5½" and be 7 1/2" deep. Each back pocket shall have a 1 1/4" loop closure tab with a bar tack located 3/8" from point of attachment to secure the buttonhole. The loop tab shall attach to a ligne 20, durable button. Each pocket corner shall have a 3/8" triangle bar tack for reinforcement.
- There shall be two cut in cargo pockets centered on each outside side seam with the top opening positioned 3" below the side pockets. Pocket shall be a minimum of 7" wide (the width increases with graded sizes) X 9 ½" deep. There shall be a center tab on the outside seam attached by two bar tacks to secure a reinforced ligne 14, durable button centered along the bottom edge of the pocket bag. The pocket shall be closed with a #3 YKK nylon coil zipper with a 1" pocket welt. **(Hidden & Secure (H&S cargo™) cargo pocket.**
- Buttons:** All buttons shall be 100% Polyester and shall pass ASTM 5171-1191.84 kg mass dropped from a height of 67mm.
- Pocketing:** All pocketing shall be heavy-duty black 150-denier 70% Polyester/30% Cotton tuxedo pocketing with a minimum thread count of 82 x 64. The waistband and inside seam binding shall be made with pocketing material cut on the bias.

Waistband: The waistband shall be designed to allow for 2" of mechanical expansion through two unique double waistband panels with 1¼" elastic built in. The front waistband shall be held with a hidden 6" X 1 1/4" elastic attached to a tapered tab of self-material. The inside waistband shall be held with 7" X 1 ¼" elastic sewn to the waistband inside fold back to a separate enclosed channel which is joined to the front waistband channel at the top of the front pocket opening. The elastic shall remain concealed even when the waistband is stretched to its maximum length. The curtain, shall be made of the heavy duty tuxedo pocketing material listed above, bias-cut, and shall have a continuous parallel 7/16" wide silicone band designed to work with the corresponding SPDU shirt for maximum shirt retention (**SRS® Shirt Retention System**). The finished waistband shall be 2 1/8" wide and shall be closed with two crush-proof riveted oxidized metal hook and eyes. The finished waistband shall be set on and shall be stitched below the lower edge through the outer fabric and the waistband curtain.

Inner Fly/Crotch:

The right fly and front crotch linings shall be the same fabric and color as the waistband curtain. There shall be a TC #8000 interlining sewn between the fly and the fly lining to give additional stability and strength to the fly. The right fly lining shall be sewn to the left fly below the zipper and continue centered on the join seam across the inseam and end 1" onto the back seam. A separate French fly made of the outer fabric with a lining of reinforced pocketing shall be sewn to the inside right fly. The fly attachment button shall be a ligne 20, 100% polyester durable button. The button shall pass ASTM 5171-1191, using a .84 kg mass dropped from 67 mm.

There shall be a diamond shaped reinforced crotch gusset measuring 9" wide X 4 ¾" sewn with a five needle safety stitch to prevent crotch seam failure.

Zipper: The trousers shall be closed with a #4 YKK brass memory lock zipper and have a brass bottom stop at the base of the zipper chain. A straight bar tack shall be sewn through from the outside of the garment to the inside at the bottom of the fly. The bar tack shall be sewn through the zipper tape; the right and left fly and the right fly lining. The right and left fly shall be joined by an additional bar tack located at level of the bottom zipper stop on the inside of the trouser.

Belt Loops: There should be a minimum of 5 lined belt loops on waist sizes 28, 29, 30, and a minimum of 7 lined loops on all sizes over 30. Each loop is to be 1" wide of double thickness, with stitching on the face side ⅜" from each edge. Except for the center back loop, which shall be tacked on, all loops shall be sewn into the bottom of the waistband and into the rocap.

Creasing: The front and back crease in the trouser legs shall incorporate a permanent resin bonded silicone crease produced by the Creaset™ System. The crease shall be properly cured to insure that the crease is permanent so that no amount of home laundering shall remove the crease.

Stripe: There shall be a 1 ½" wide contrasting Royal Blue stripe sewn onto the pant with stripe fabric to wrap the pocket welt.

Seaming: The entire trouser is to be seamed with Polyester core or 100% Polyester spun thread. If necessary, use steam iron, low setting.

Labels: The trouser shall have a sewn-in label giving care instructions and an outside waistband label which shall be marked with lot number, size, fiber content, and cut number. A permanent size label shall be sewn inside on the hip pocket.

Care Instructions:

Dry Clean or Machine wash in warm water in gentle cycle. Wash dark colors separately and rinse thoroughly. Do not bleach. Tumble-dry completely at low heat and remove promptly. If necessary, use steam iron, low setting.

Sizes: Men's waist sizes as listed below.

Even waist sizes 28-60

Odd sizes 31-37

*The Spiewak Garment submitted meets and exceeds the WSP SOQ specifications.

1. The TIC fabric used is a superior fabric with stretch components (2% Lycra) for better flexibility. Fabric uses a superior Top Dyed dyeing process which reduces fading and provides better color consistency. Fabric is also tested to a higher abrasion resistance than the SOQ fabric.
2. The Spiewak garment also includes the following features which exceed the SOQ garment:
 - Duel Riveted Hook and Eye Closures
 - Tuxedo grade pocketing and inner linings
 - Expand and Demand Waistband
 - Diamond Gusseted Crotch
 - Patented Shirt Retention System SRS
 - Superior Patterns

ITEM 2

SPIEWAK #SPD27WS FEMALE INTERNAL 6 POCKET UNIFORM PANT

Sizes: 4-28 Standard

Color: **WSP Blue with Contrasting Stripe**

Fabric: TIC Uniform Fabrics 74% Polyester 24% Wool 2% Lycra 14oz Serge Top Dyed w/ NanoTex.

STYLE: The pant shall have a plain front with quarter top front pockets, 1" wide belt loops, two back pockets for a clean and professional appearance. The pant cuff shall be of open construction to allow for custom finishing and shall have a 35-inch inseam (unfinished). Female pattern shall be current to Departments standards.

POCKETS: The front pocket opening shall be a minimum 6½" long and be 6" deep from the bottom of the pocket opening. The inside front pocket facing shall be a separate piece of self-material finishing no less than 1" wide. There shall be a hidden vault pocket in the right hand front pocket secured with a #3 YKK invisible zipper. The back pockets will have a minimum opening of 5½" and be 7 1/2" deep. Each back pocket shall have a 1 1/4" loop closure tab with a bar tack located 3/8" from point of attachment to secure the buttonhole. The loop tab shall attach to a ligne 20, durable button. Each pocket corner shall have a 3/8" triangle bar tack for reinforcement.

There shall be two cut in cargo pockets centered on each outside side seam with the top opening positioned 3" below the side pockets. Pocket shall be a minimum of 7" wide (the width increases with graded sizes) X 9 ½" deep. There shall be a center tab on the outside seam attached by two bar tacks to secure a reinforced ligne 14, durable button centered along the bottom edge of the pocket bag. The pocket shall be closed with a #3 YKK nylon coil zipper with a 1" pocket welt. **(Hidden & Secure (H&S cargo™) cargo pocket** (Or Department Approved Equivalent).

BUTTONS: All buttons shall be 100% Polyester and shall pass ASTM 5171-1191.84 kg mass dropped from a height of 67mm.

POCKETING: All pocketing shall be heavy-duty black 150 denier 70% polyester / 30% cotton tuxedo pocketing with a minimum thread count of 82 x 64. The waistband and inside seam binding shall be made with pocketing material cut on the bias.

WAISTBAND: The waistband shall be designed to allow for approximately 4" of mechanical expansion through two unique double waistband panels with built in elastic 1 ¼" wide. The outer front waistband shall be held with hidden 6" x 1 ¼" elastic attached to a tapered tab of self material. The inside waistband shall be held with 7" x 1 ¼" elastic sewn inside and folded back into a separate enclosed channel joined to the front waistband channel at the top of the front pocket opening. The elastic shall remain concealed even when the waistband is stretched to maximum potential. The curtain shall be made of heavy duty tuxedo pocketing material, bias-cut, and shall have a continuous parallel of 7/16" rectangular piece of silicone designed to work with the corresponding SPDU shirts for shirt retention (SRS® Shirt Retention System). The finished waistband shall be 2 1/8" wide and shall be closed with two crush-proof riveted oxidized metal hook and eyes. The finished waistband shall be set on and shall be stitched below the lower edge through the outer fabric and the waistband curtain.

INNER FLY/CROTCH:

The right fly and front crotch linings shall be the same fabric and color as the waistband curtain. There shall be a TC #8000 interlining sewn between the fly and the fly lining to give additional stability and strength to the fly. The right fly lining shall be sewn to the left fly below the zipper and continue centered on the join seam across the inseam and end 1" onto the back seam. A separate French fly made of the outer fabric with a lining of reinforced pocketing shall be sewn to the inside right fly. The fly attachment button shall be a ligne 20, 100% polyester durable button. The button shall pass ASTM 5171-1191, using a .84 kg mass dropped from 67 mm.

ZIPPER: The trousers shall close with a #4 YKK brass memory lock zipper and have a brass bottom stop at the base of the zipper chain. A straight bar tack shall be sewn through from the outside of the garment to the inside at the bottom of the fly. The bar tack shall be sewn through the zipper tape; the right and left fly and the right fly lining. The right and left fly shall be joined by an additional bar tack located at level of the bottom zipper stop on the inside of the trouser.

BELT LOOPS: Each loop is to be 1" wide of double thickness, with stitching on the face side ⅜" from each edge. Except for the center back loop, which shall be tacked on, all loops shall be sewn into the bottom of the waistband and into the rocap.

CREASING: The front and back crease in the trouser legs shall incorporate permanent resin bonded silicone crease produced by Creaset™. (Or Department Approved Equivalent). The crease shall be properly cured to insure that it remains permanent and no amount of home laundering shall remove the crease.

STRIPE: There shall be a 1 ½” wide contrasting Royal Blue stripe sewn onto the pant with stripe fabric to wrap the pocket welt.

SEAMING: The entire trouser is to be seamed with Polyester core or 100% Polyester spun thread.

LABEL: The trouser shall have a sewn-in label giving care instructions and an outside waistband label which shall be marked with lot number, size, fiber content, and cut number. A permanent size label shall be sewn inside on the hip pocket.

CARE INSTRUCTIONS:

Dry Clean or Machine wash in warm water in gentle cycle. Wash dark colors separately and rinse thoroughly. Do not bleach. Tumble-dry completely at low heat and remove promptly. If necessary, use steam iron, low setting.

Sizes: Female sizes as listed below.

4 6 8 10 12 14 16 18 20 22 24 26 28

*The Spiewak Garment submitted meets and exceeds the WSP SOQ specifications.

1. The TIC fabric used is a superior fabric with stretch components (2% Lycra) for better flexibility. Fabric uses a superior Top Dyed dyeing process which reduces fading and provides better color consistency. Fabric is also tested to a higher abrasion resistance than the SOQ fabric. The Fabric is also Dyed to the Original WSP Shade using NanoTex which is a superior moisture transference process.
2. The Spiewak garment also includes the following features which exceed the WSP SOQ garment:
 - Duel Riveted Hook and Eye Closures
 - Tuxedo grade pocketing and inner linings
 - Expand and Demand Waistband
 - Patented Shirt Retention System SRS
 - Superior Female Patterns
 - Womens Lower Rise Pant to allow gun belt to be worn properly

ITEM 3
SPIEWAK #SPD75WZ MALE L/S POLICE P/W STRETCH UNIFORM SHIRT

- Sizes:** See chart below
- Color:** **WSP Blue with Contrasting Trim**
- Fabric:** 75% Polyester/ 25% Wool 9-9 1/2 oz. Linear (6-6.5oz Sq. Yd.) Tropical Weave w/ NanoTex
- Style:** The Shirt shall be standard military style with shirttails and permanent pintuck stitched front and back creases.
- Tailoring:** This garment shall be constructed according to the principles set forth in the specifications. All stitches shall be of the proper tension and size so as to avoid puckering after the shirt has been laundered and to give best durable press performance. All sewing shall be with polyester core thread to match shirt fabric. The collar and cuffs are to be single stitched 1/4" from edge. The pockets, flaps and epaulets shall be double needle edge stitched.
- Collar:** The collar points shall be medium spread approximately 3" in length. The outside edge of the collar shall be stitched with a 1/4" edge stitch. The collar width at the back of the neck shall be 1 3/4". The back of the stand shall measure 1-1/2". The inside collar stand shall be made of a sateen fabric for comfort. There shall be a collar stay sewn inside the collar along the bottom edge of each collar to hold the collar shape and still allow the attachment of collar brass. There shall be hidden triangle collar button-down tabs sewn underneath each collar point approximately 1" wide (at the attachment point) and 7/8" long. These tabs shall attach to hidden durable ligne 14 buttons which to keep the collar secure.
- Sleeves:** The sleeves shall be one piece sewn into the shoulder, tapering into the finished cuffs with pressed double pleats. The cuffs shall be attached to the sleeve with a 3/8" double needle stitch and shall be 2-5/8" in width; fastening with two durable ligne 20 4 hole 100% polyester buttons. The cuffs shall be made of two pieces of base shirt material with an interlining. There shall be a shirt cuff opening with a facing of shirt material 7" X 1" tapering to a point with a closure stitch across the facing 1 1/2" from the point. There shall be a buttonhole approximately 4" from the point to attach a ligne 16 durable 100% polyester button. The button shall be attached to the inside facing which shall be bound with 5/8" bias cut shirt material for reinforcement. The sleeves and side closing seams shall be attached to the body of the shirt with a merrow and a safety stitch for reinforcement.
- Epaulets:** The epaulets shall be sewn onto the shoulder seam and shall extend to within 1/2" of the collar seam. The epaulet shall button at point 1" from the collar seam. The Epaulet shall

be 2" wide at the shoulder seam and taper to 1 1/2", then to a point. The overall length of the epaulet shall be approximately 5 5/8". The epaulet shall be double thickness with a single edge stitch on the perimeter. The epaulets shall be box stitched to shoulders with row of cross-stitching 2 1/2" from sleeve head seam. There shall be a hidden line 16 button attached 1 3/8" from the epaulet attachment button on each side under each epaulet to attach a unique microphone sling to insure that the radio microphone is in the proper place to be deployed.

Front: The front shall have a center facing 1-1/2" wide placket extending from the collar stand to the bottom of shirt. The placket shall have an interlining for stability and a neat appearance and shall be 1/4" top stitched on each side.

The center front shall contain six (6) vertical buttonholes placed 3/4" from edge and 3-1/2" apart. There shall be a button at the neck corresponding with the top buttonhole, which shall be set horizontally. There shall be a hidden zipper under the center front placket of the shirt. There shall be an inside facing of self-material on the button side 3 1/4" wide extending from the collar stand to bottom of shirt. Buttons second through sixth are metal buttons/toggle versions applied through the horizontal partial slit on the top of the center front facing. The neck button, second button and bottom button shall be functional. The neck and bottom buttons will be melamine buttons.

The buttons shall be securely attached shall correspond to the buttonholes on the center facing. There shall be a spare line 20 and line 16 button sewn into the inside button facing. There shall be 4 bands of silicone 3 1/8" X 9/16" sewn into the bottom of the shirt 2" from the bottom and 1/4" on the inside of the outer creases designed to work with the corresponding SPDU pant waistband for maximum shirt retention (**SRS™ shirt retention system**).

Mesh Side Panels:

Mesh panels are sewn into side seam of sleeve and body with 1/16" topstitching around mesh panels. Sleeve mesh panels are sewn at the upper portion of the sleeve seam and measure 2-3/4" at widest part and tapers down 9" long to blend with sleeve seam. Side panels measures 2-3/4" wide top and 4-3/4" at bottom hem and sewn to the side seams of the front and back of shirt. Hem shall be clean finished using double bend back folder with 1/4" top stitching gauge.

Back: The garment shall have a straight yoke back located approximately 4 1/4" below the collar seam. The inside yoke shall be lined with 100% Polyester Taffeta.

Pockets: The shirt shall have two Military-styled box pleated, breast patch pockets with mitered edge flaps. The breast pocket shall be 5 3/4" wide X 6" long. The center pleat shall be 1 1/8" wide. The bottom corners of the pocket shall be cut on a 40 degree angle and shall be 1 1/4" long. The pocket flaps shall be slightly tapered and shall be 6" wide at the top and 6" wide at the outside points on the bottom of the flap. (Pocket dimensions will vary with size) The flaps shall be attached to the shirt body 1/4" above the top of the pocket, resulting in a complete pocket measurement of 6" long. The pocket shall be edge stitched around the perimeter and shall finish with a 3/8" turn down. The pocket corners shall be reinforced with a triangle stitch in each corner. There shall be a pencil opening on both the left and right flap. The two outside points of each pocket flap shall have concealed Velcro closures. The left breast pocket shall have a sewn pencil compartment approximately 1-5/8" wide. Each flap shall have a ligne 20 button sewn to a false buttonhole on the surface of the flap.

Hidden Chest Pocket:

There shall be a #3 YKK 6 1/2" concealed zipper under the front placket on left side of shirt. The pocket height shall be 9" with the pocket width extending from the facing seam to the side seam. The center of the zippered opening shall be centered at the mid-point between the top of the chest flap and the bottom of the chest pocket. The top of the concealed pocket shall align with the top of the pocket flap. Concealed shirt pocket shall be made of shirting material.

Badge Tab: The badge tab is to be reinforced on inside of the shirt by means of a strip of material 1" wide edge stitched and folded so that no raw edges show. The reinforcement strip is to extend from the flap setting stitch to the joining seam at the front of the yoke. There shall be two small (horizontal) buttonholes, 1-1/4" apart sewn through the left front and the reinforcement strip with the bottom buttonhole located 1-1/4" above the top of left flap.

Creasing: Pockets and pocket flaps shall be uniform in shape and size. The front and back creases shall incorporate permanent 1/16" pintucked stitched creases.

Back: The shirt shall have 3 permanent creases, 1/16" wide on the back panel. One crease shall be located at the center back and shall start at the center of the yoke and continue straight down to the bottom edge of the shirt. Each of the other two creases shall be located at the midway point between the center crease and the shoulder seam on both the left and right sides of the center crease.

Front: The shirt shall also have two permanent stitched 1/16" wide military creases down each side from the shoulder seam to the bottom of the shirt centered on each pocket. Creases shall not run through pocket flap.

Button: All buttons shall be 100% Polyester and shall pass ASTM 5171-1191.84 kg mass dropped from a height of 67mm.

Customization:

Each shirt to have an Agency Emblem sewn onto each sleeve with placement as per customers specifications.

Care Instructions:

Dry Clean or Machine wash in warm water in gentle cycle. Wash dark colors separately and rinse thoroughly. Do not bleach. Tumble-dry completely at low heat and remove promptly. If necessary, use steam iron, low setting.

Shirt sizes: See Chart

MEN'S L/S SIZE CHART

<u>MEN'S L/S</u>	<u>14 1/2</u>	<u>15</u>	<u>15 1/2</u>	<u>16</u>	<u>16 1/2</u>	<u>17</u>	<u>17 1/2</u>	<u>18</u>	<u>18 1/2</u>	<u>19</u>	<u>20</u>
<i>Sleeve length from CB</i>	30/31	30/31	30/31	-	-	-	-	-	-	-	-
	32/33	32/33	32/33	32/33	32/33	32/33	32/33	32/33	32/33	-	-
	34/35	34/35	34/35	34/35	34/35	34/35	34/35	34/35	34/35	34/35	34/35
	-	-	-	36/37	36/37	36/37	36/37	36/37	36/37	36/37	36/37
<u>MEN'S L/S</u>	<u>21</u>	<u>22</u>									
<i>Sleeve length from CB</i>	-	-									
	-	-									

34/35 34/35

36/37 36/37

*The Spiewak Garment submitted meets and exceeds the WSP SOQ specifications.

- 1 The TIC fabric used is a superior fabric that uses a Top Dyed dying process which reduces fading and provides better color consistency. Fabric is also tested to a higher abrasion resistance than the SOQ fabric. The Fabric is also Dyed to the Original WSP Shade using NanoTex which is a superior moisture transference process.
- 2 The Spiewak garment also includes the following features which exceed the WSP SOQ garment:
 - Hidden Button Down Collar Feature
 - Bi Swing Elastic Back Inserts for Better Range of Motion
 - Patented Shirt Retention System SRS
 - Pintuck Stitched Creases that prevent foldover
 - Removable Microphone Tab
 - Hidden Chest Pocket
 - Superior Patterns

ITEM 4

SPIEWAK #SPD76WZ FEMALE L/S POLICE P/W STRETCH UNIFORM SHIRT

Sizes: 30-48 Standard

Color: WSP Blue with Contrasting Trim

Fabric: 75% Polyester/ 25% Wool 9-9 1/2 oz. Linear (6-6.5oz Sq. Yd.) Tropical Weave w/ NanoTex

Style: The Shirt shall be standard military style with shirrtails and permanent stitched front and back creases.

Tailoring: This garment shall be constructed according to the principles set forth in the specifications. All stitches shall be of the proper tension and size so as to avoid puckering after the shirt has been laundered and to give best durable press performance. All sewing shall be with polyester core thread to match shirt fabric. The collar and cuffs are to be single stitched 1/4" from edge. The pockets, flaps and epaulets shall be double needle edge stitched.

Collar: The collar points shall be medium spread approximately 3" in length. The outside edge of the collar shall be stitched with a 1/4" edge stitch. The collar width at the back of the neck shall be 1 3/4". The back of the stand shall measure 1-1/2". The inside collar stand shall be made of a sateen fabric for comfort. There shall be a collar stay sewn inside the collar along the bottom edge of each collar to hold the collar shape and still allow the attachment of collar brass. There shall be hidden triangle collar button-down tabs sewn underneath each collar point approximately 1" wide (at the attachment point) and 7/8" long. These tabs shall attach to hidden durable ligne 14 buttons which to keep the collar secure.

Sleeves: The sleeves shall be one piece sewn into the shoulder, tapering into the finished cuffs with pressed double pleats. The cuffs shall be attached to the sleeve with a 3/8" double needle stitch and shall be 2-5/8" in width; fastening with two durable ligne 20 4 hole 100% polyester buttons. The cuffs shall be made of two pieces of base shirt material with an interlining. There shall be a shirt cuff opening with a facing of shirt material 7" X 1" tapering to a point with a closure stitch across the facing 1 1/2" from the point. There shall be a buttonhole approximately 4" from the point to attach a ligne 16 durable 100% polyester button. The button shall be attached to the inside facing which shall be bound with 5/8" bias cut shirt material for reinforcement. The sleeves and side closing seams shall be attached to the body of the shirt with a merrow and a safety stitch for reinforcement.

Epaulets: The epaulets shall be sewn onto the shoulder seam and shall extend to within 1/2" of the collar seam. The epaulet shall button at point 1" from the collar seam. The Epaulet shall be 2" wide at the shoulder seam and taper to 1 1/2", then to a point. The overall length of the epaulet shall be approximately 5 5/8". The epaulet shall be double thickness with a single edge stitch on the perimeter. The epaulets shall be box stitched to shoulders with row of cross-stitching 2 1/2" from sleeve head seam. There shall be a hidden ligne 16 button attached 1 3/8" from the epaulet attachment button on each side under each epaulet to attach a unique microphone sling to insure that the radio microphone is in the proper place to be deployed.

Front: The front shall have a center facing 1-1/2" wide placket extending from the collar stand to the bottom of shirt. The placket shall have an interlining for stability and a neat appearance and shall be 1/4" top stitched on each side.

The center front shall contain six (6) vertical buttonholes placed 3/4" from edge and 3-1/2" apart. There shall be a button at the neck corresponding with the top buttonhole, which shall be set horizontally. There shall be a hidden zipper under the center front placket of the shirt. There shall be an inside facing of self-material on the button side 3 1/4" wide extending from the collar stand to bottom of shirt. Buttons second through sixth are metal buttons/toggle versions applied through the horizontal partial slit on the top of the center front facing. The neck button, second button and bottom button shall be functional. The neck and bottom buttons will be melamine buttons.

The buttons shall be securely attached shall correspond to the buttonholes on the center facing. There shall be a spare line 20 and line 16 button sewn into the inside button facing. There shall be 4 bands of silicone 3 1/8" X 9/16" sewn into the bottom of the shirt 2" from the bottom and 1/4" on the inside of the outer creases designed to work with the

corresponding SPDU pant waistband for maximum shirt retention (**SRS™ shirt retention system**).

Mesh Side Panels:

Mesh panels are sewn into side seam of sleeve and body with 1/16" topstitching around mesh panels. Sleeve mesh panels are sewn at the upper portion of the sleeve seam and measure 2-3/4" at widest part and tapers down 9" long to blend with sleeve seam. Side panels measures 2-3/4" wide top and 4-3/4" at bottom hem and sewn to the side seams of the front and back of shirt. Hem shall be clean finished using double bend back folder with 1/4" top stitching gauge.

Back:

The garment shall have a straight yoke back located approximately 4 1/4" below the collar seam. The inside yoke shall be lined with 100% Polyester Taffeta.

Pockets:

The shirt shall have two Military-styled box pleated, breast patch pockets with mitered edge flaps. The breast pocket shall be 5 3/4" wide X 6" long. The center pleat shall be 1 1/8" wide. The bottom corners of the pocket shall be cut on a 40 degree angle and shall be 1 1/4" long. The pocket flaps shall be slightly tapered and shall be 6" wide at the top and 6" wide at the outside points on the bottom of the flap. (Pocket dimensions will vary with size) The flaps shall be attached to the shirt body 1/4" above the top of the pocket, resulting in a complete pocket measurement of 6" long. The pocket shall be edge stitched around the perimeter and shall finish with a 3/8" turn down. The pocket corners shall be reinforced with a triangle stitch in each corner. There shall be a pencil opening on both the left and right flap. The two outside points of each pocket flap shall have concealed Velcro closures. The left breast pocket shall have a sewn pencil compartment approximately 1-5/8" wide. Each flap shall have a ligne 20 button sewn to a false buttonhole on the surface of the flap.

Hidden Chest Pocket:

There shall be a #3 YKK 6 1/2" concealed zipper under the front placket on left side of shirt. The pocket height shall be 9" with the pocket width extending from the facing seam to the side seam. The center of the zippered opening shall be centered at the mid-point between the top of the chest flap and the bottom of the chest pocket. The top of the concealed pocket shall align with the top of the pocket flap. Concealed shirt pocket shall be made of shirting material.

Badge Tab:

The badge tab is to be reinforced on inside of the shirt by means of a strip of material 1" wide edge stitched and folded so that no raw edges show. The reinforcement strip is to extend from the flap setting stitch to the joining seam at the front of the yoke. There shall be two small (horizontal) buttonholes, 1-1/4" apart sewn through the left front and the reinforcement strip with the bottom buttonhole located 1-1/4" above the top of left flap.

Creasing: Pockets and pocket flaps shall be uniform in shape and size. The front and back creases shall incorporate permanent 1/16" pintucked stitched creases.

Back: The shirt shall have 3 permanent creases, 1/16" wide on the back panel. One crease shall be located at the center back and shall start at the center of the yoke and continue straight down to the bottom edge of the shirt. Each of the other two creases shall be located at the midway point between the center crease and the shoulder seam on both the left and right sides of the center crease.

Front: The shirt shall also have two permanent stitched 1/16" wide military creases down each side from the shoulder seam to the bottom of the shirt centered on each pocket. Creases shall not run through pocket flap.

Button: All buttons shall be 100% Polyester and shall pass ASTM 5171-1191.84 kg mass dropped from a height of 67mm.

Customization:

Each shirt to have an Agency Emblem sewn onto each sleeve with placement as per customers specifications.

Care Instructions:

Dry Clean or Machine wash in warm water in gentle cycle. Wash dark colors separately and rinse thoroughly. Do not bleach. Tumble-dry completely at low heat and remove promptly. If necessary, use steam iron, low setting.

Shirt sizes: Chest sizes: 30 – 48 (even sizes)

*The Spiewak Garment submitted meets and exceeds the WSP SOQ specifications.

1. The TIC fabric used is a superior fabric that uses a Top Dyed dying process which reduces fading and provides better color consistency. Fabric is also tested to a higher abrasion resistance than the SOQ fabric. The Fabric is also Dyed to the Original WSP Shade using NanoTex which is a superior moisture transference process.
2. The Spiewak garment also includes the following features which exceed the WSP SOQ garment:
 - Hidden Button Down Collar Feature
 - Bi Swing Elastic Back Inserts for Better Range of Motion

- Patented Shirt Retention System SRS
- Pintuck Stitched Creases that prevent foldover
- Removable Microphone Tab
- Hidden Chest Pocket
- Superior Patterns

ITEM 5
SPIEWAK #SPD70WZ MALE S/S POLICE P/W STRETCH UNIFORM SHIRT

Sizes: 14.5-20 Neck Sizes, Tall Sizes Available

Color: **WSP Blue with Contrasting Trim**

Fabric: 75% Polyester/ 25% Wool 9-9 1/2 oz. Linear (6-6.5oz Sq. Yd.) Tropical Weave w/ NanoTex

Style: The Shirt shall be standard military style with shirttails and permanent pintuck stitched front and back creases.

Tailoring: This garment shall be constructed according to the principles set forth in the specifications. All stitches shall be of the proper tension and size so as to avoid puckering after the shirt has been laundered and to give best durable press performance. All sewing shall be with polyester core thread to match shirt fabric. The collar to be single stitched 1/4" from edge. The pockets, flaps and epaulets shall be double needle edge stitched.

Collar: The collar points shall be medium spread approximately 3" in length. The outside edge of the collar shall be stitched with a 1/4" edge stitch. The collar width at the back of the neck shall be 1 3/4". The back of the stand shall measure 1-1/2". The inside collar stand shall be made of a sateen fabric for comfort. There shall be a collar stay sewn inside the collar along the bottom edge of each collar to hold the collar shape and still allow the attachment of collar brass. Collar shall be convertible style.

Sleeves: The sleeves shall be two piece piece sewn into the shoulder with knit inserts. The sleeve hem shall be top stitched to prevent rolling. Sleeves shall be creased and pressed.

Epaulets: The epaulets shall be sewn onto the shoulder seam and shall extend to within 1/2" of the collar seam. The epaulet shall button at point 1" from the collar seam. The Epaulet shall be 2" wide at the shoulder seam and taper to 1 1/2", then to a point. The overall length of the epaulet shall be approximately 5 5/8". The epaulet shall be double thickness with a single edge stitch on the perimeter. The epaulets shall be box stitched to shoulders with row of cross-stitching 2 1/2" from sleeve head seam. There shall be a hidden ligne 16 button attached 1 3/8" from the epaulet attachment button on each side under each epaulet to attach a unique microphone sling to insure that the radio microphone is in the proper place to be deployed.

Front: The front shall have a center facing 1-1/2" wide placket extending from the collar stand to the bottom of shirt. The placket shall have an interlining for stability and a neat appearance and shall be 1/4" top stitched on each side.

The center front shall contain six (6) vertical buttonholes placed 3/4" from edge and 3-1/2" apart. There shall be a button at the neck corresponding with the top buttonhole, which shall be set horizontally. There shall be a hidden zipper under the center front placket of the shirt. There shall be an inside facing of self-material on the button side 3 1/4" wide extending from the collar stand to bottom of shirt. Buttons second through sixth are metal buttons/toggle versions applied through the horizontal partial slit on the top of the center front facing. The neck button, second button and bottom button shall be functional. The neck and bottom buttons will be melamine buttons.

The buttons shall be securely attached shall correspond to the buttonholes on the center facing. There shall be a spare line 20 and line 16 button sewn into the inside button facing. There shall be 4 bands of silicone 3 1/8" X 9/16" sewn into the bottom of the shirt 2" from the bottom and 1/4" on the inside of the outer creases designed to work with the corresponding SPDU pant waistband for maximum shirt retention (**SRS™ shirt retention system**).

Mesh Side Panels:

Mesh panels are sewn into side seam of sleeve and body with 1/16" topstitching around mesh panels. Sleeve mesh panels are sewn at the upper portion of the sleeve seam and measure 2-3/4" at widest part and tapers down 9" long to blend with sleeve seam. Side panels measures 2-3/4" wide top and 4-3/4" at bottom hem and sewn to the side seams of the front and back of shirt. Hem shall be clean finished using double bend back folder with 1/4" top stitching gauge.

Back:

The garment shall have a straight yoke back located approximately 4 1/4" below the collar seam. The inside yoke shall be lined with 100% Polyester Taffeta.

Pockets:

The shirt shall have two Military-styled box pleated, breast patch pockets with mitered edge flaps. The breast pocket shall be 5 3/4" wide X 6" long. The center pleat shall be 1 1/8" wide. The bottom corners of the pocket shall be cut on a 40 degree angle and shall be 1 1/4" long. The pocket flaps shall be slightly tapered and shall be 6" wide at the top and 6" wide at the outside points on the bottom of the flap. (Pocket dimensions will vary with size) The flaps shall be attached to the shirt body 1/4" above the top of the pocket, resulting in a complete pocket measurement of 6" long. The pocket shall be edge stitched around the perimeter and shall finish with a 3/8" turn down. The pocket corners shall be reinforced with a triangle stitch in each corner. There shall be a pencil opening on both the left and right flap. The two outside points of each pocket flap shall have concealed Velcro closures. The left breast pocket shall have a sewn pencil compartment approximately 1-5/8" wide. Each flap shall have a line 20 button sewn to a false buttonhole on the surface of the flap.

Hidden Chest Pocket:

There shall be a #3 YKK 6 1/2" concealed zipper under the front placket on left side of shirt. The pocket height shall be 9" with the pocket width extending from the facing seam to the side seam. The center of the zippered opening shall be centered at the mid- point between the top of the chest flap and the bottom of the chest pocket. The top of the concealed pocket shall align with the top of the pocket flap. Concealed shirt pocket shall be made of shirting material.

Badge Tab: The badge tab is to be reinforced on inside of the shirt by means of a strip of material 1" wide edge stitched and folded so that no raw edges show. The reinforcement strip is to extend from the flap setting stitch to the joining seam at the front of the yoke. There shall be two small (horizontal) buttonholes, 1-1/4" apart sewn through the left front and the reinforcement strip with the bottom buttonhole located 1-1/4" above the top of left flap.

Creasing: Pockets and pocket flaps shall be uniform in shape and size. The front and back creases shall incorporate permanent 1/16" pintucked stitched creases.

Back: The shirt shall have 3 permanent creases, 1/16" wide on the back panel. One crease shall be located at the center back and shall start at the center of the yoke and continue straight down to the bottom edge of the shirt. Each of the other two creases shall be located at the midway point between the center crease and the shoulder seam on both the left and right sides of the center crease.

Front: The shirt shall also have two permanent stitched 1/16" wide military creases down each side from the shoulder seam to the bottom of the shirt centered on each pocket. Creases shall not run through pocket flap.

Button: All buttons shall be 100% Polyester and shall pass ASTM 5171-1191.84 kg mass dropped from a height of 67mm.

Customization:

Each shirt to have an Agency Emblem sewn onto each sleeve with placement as per customers specifications.

Care Instructions:

Dry Clean or Machine wash in warm water in gentle cycle. Wash dark colors separately and rinse thoroughly. Do not bleach. Tumble-dry completely at low heat and remove promptly. If necessary, use steam iron, low setting.

*The Spiewak Garment submitted meets and exceeds the WSP SOQ specifications.

1. The TIC fabric used is a superior fabric that uses a Top Dyed dying process which reduces fading and provides better color consistency. Fabric is also tested to a higher

abrasion resistance than the SOQ fabric. The Fabric is also Dyed to the Original WSP Shade using NanoTex which is a superior moisture transference process.

2. The Spiewak garment also includes the following features which exceed the WSP SOQ garment:

- Bi Swing Elastic Back Inserts for Better Range of Motion
- Patented Shirt Retention System SRS
- Pintuck Stitched Creases that prevent foldover
- Removable Microphone Tab
- Hidden Chest Pocket
- Superior Patterns

ITEM 6
SPIEWAK #SPD71WZ FEMALE S/S POLICE P/W STRETCH UNIFORM SHIRT

- Sizes:** 30-48 Standard
- Color:** WSP Blue with Contrasting Trim
- Fabric:** 75% Polyester/ 25% Wool 9-9 1/2 oz. Linear (6-6.5oz Sq. Yd.) Tropical Weave w/ NanoTex
- Style:** The Shirt shall be standard military style with shirttails and permanent stitched front and back creases.
- Tailoring:** This garment shall be constructed according to the principles set forth in the specifications. All stitches shall be of the proper tension and size so as to avoid puckering after the shirt has been laundered and to give best durable press performance. All sewing shall be with polyester core thread to match shirt fabric. The collar and cuffs are to be single stitched 1/4" from edge. The pockets, flaps and epaulets shall be edge stitched.
- Collar:** The collar points shall be medium spread approximately 3" in length. The outside edge of the collar shall be stitched with a 1/4" edge stitch. The collar width at the back of the neck shall be 1 3/4". The back of the stand shall measure 1-1/2". The inside collar stand shall be made of a sateen fabric for comfort. There shall be a collar stay sewn inside the collar along the bottom edge of each collar to hold the collar shape and still allow the attachment of collar brass. Collar shall be convertible style.
- Sleeves:** The sleeves shall be two piece piece sewn into the shoulder with knit inserts. The sleeve hem shall be top stitched to prevent rolling. Sleeves shall be creased and pressed.
- Epaulets:** The epaulets shall be sewn onto the shoulder seam and shall extend to within 1/2" of the collar seam. The epaulet shall button at point 1" from the collar seam. The Epaulet shall be 2" wide at the shoulder seam and taper to 1 1/2", then to a point. The overall length of the epaulet shall be approximately 5 5/8". The epaulet shall be double thickness with a

single edge stitch on the perimeter. The epaulets shall be box stitched to shoulders with row of cross-stitching 2 1/2" from sleeve head seam. There shall be a hidden ligne 16 button attached 1 3/8" from the epaulet attachment button on each side under each epaulet to attach a unique microphone sling to insure that the radio microphone is in the proper place to be deployed.

Front: The front shall have a center facing 1-1/2" wide placket extending from the collar stand to the bottom of shirt. The placket shall have an interlining for stability and a neat appearance and shall be 1/4" top stitched on each side.

The center front shall contain six (6) vertical buttonholes placed 3/4" from edge and 3-1/2" apart. There shall be a button at the neck corresponding with the top buttonhole, which shall be set horizontally. There shall be a hidden zipper under the center front placket of the shirt. There shall be an inside facing of self-material on the button side 3 1/4" wide extending from the collar stand to bottom of shirt. Buttons second through sixth are metal buttons/toggle versions applied through the horizontal partial slit on the top of the center front facing. The neck button, second button and bottom button shall be functional. The neck and bottom buttons will be melamine buttons.

The buttons shall be securely attached shall correspond to the buttonholes on the center facing. There shall be a spare line 20 and line 16 button sewn into the inside button facing. There shall be 4 bands of silicone 3 1/8" X 9/16" sewn into the bottom of the shirt 2" from the bottom and 1/4" on the inside of the outer creases designed to work with the corresponding SPDU pant waistband for maximum shirt retention (**SRS™ shirt retention system**).

Mesh Side Panels:

Mesh panels are sewn into side seam of sleeve and body with 1/16" topstitching around mesh panels. Sleeve mesh panels are sewn at the upper portion of the sleeve seam and measure 2-3/4" at widest part and tapers down 9" long to blend with sleeve seam. Side panels measures 2-3/4" wide top and 4-3/4" at bottom hem and sewn to the side seams of the front and back of shirt. Hem shall be clean finished using double bend back folder with 1/4" top stitching gauge.

Back: The garment shall have a straight yoke back located approximately 4 1/4" below the collar seam. The inside yoke shall be lined with 100% Polyester Taffeta.

Pockets: The shirt shall have two Military-styled box pleated, breast patch pockets with mitered edge flaps. The breast pocket shall be 5 3/4" wide X 6" long. The center pleat shall be 1 1/8" wide. The bottom corners of the pocket shall be cut on a 40 degree angle and shall be 1 1/4" long. The pocket flaps shall be slightly tapered and shall be 6" wide at the top and 6" wide at the outside points on the bottom of the flap. (Pocket dimensions will vary with size) The flaps shall be attached to the shirt body 1/4" above the top of the pocket, resulting in a complete pocket measurement of 6" long. The pocket shall be edge stitched around the perimeter and shall finish with a 3/8" turn down. The pocket corners shall be reinforced with a triangle stitch in each corner. There shall be a pencil opening on both the left and right flap. The two outside points of each pocket flap shall have concealed Velcro closures. The left breast pocket shall have a sewn pencil compartment approximately 1-5/8" wide. Each flap shall have a ligné 20 button sewn to a false buttonhole on the surface of the flap.

Hidden Chest Pocket:

There shall be a #3 YKK 6 1/2" concealed zipper under the front placket on left side of shirt. The pocket height shall be 9" with the pocket width extending from the facing seam to the side seam. The center of the zippered opening shall be centered at the mid- point between the top of the chest flap and the bottom of the chest pocket. The top of the concealed pocket shall align with the top of the pocket flap. Concealed shirt pocket shall be made of shirting material.

Badge Tab: The badge tab is to be reinforced on inside of the shirt by means of a strip of material 1" wide edge stitched and folded so that no raw edges show. The reinforcement strip is to extend from the flap setting stitch to the joining seam at the front of the yoke. There shall be two small (horizontal) buttonholes, 1-1/4" apart sewn through the left front and the reinforcement strip with the bottom buttonhole located 1-1/4" above the top of left flap.

Creasing: Pockets and pocket flaps shall be uniform in shape and size. The front and back creases shall incorporate permanent 1/16" pintucked stitched creases.

Back: The shirt shall have 3 permanent creases, 1/16" wide on the back panel. One crease shall be located at the center back and shall start at the center of the yoke and continue straight down to the bottom edge of the shirt. Each of the other two creases shall be located at the midway point between the center crease and the shoulder seam on both the left and right sides of the center crease.

Front: The shirt shall also have two permanent stitched 1/16" wide military creases down each side from the shoulder seam to the bottom of the shirt centered on each pocket. Creases shall not run through pocket flap.

Button: All buttons shall be 100% Polyester and shall pass ASTM 5171-1191.84 kg mass dropped from a height of 67mm.

Care Instructions:

Dry Clean or Machine wash in warm water in gentle cycle. Wash dark colors separately and rinse thoroughly. Do not bleach. Tumble-dry completely at low heat and remove promptly. If necessary, use steam iron, low setting.

Customization:

Each shirt to have an Agency Emblem sewn onto each sleeve with placement as per customers specifications.

Shirt sizes: Chest sizes: 30 – 48 (even sizes)

*The Spiewak Garment submitted meets and exceeds the WSP SOQ specifications.

1. The TIC fabric used is a superior fabric that uses a Top Dyed dyeing process which reduces fading and provides better color consistency. Fabric is also tested to a higher abrasion resistance than the SOQ fabric. The Fabric is also Dyed to the Original WSP Shade using NanoTex which is a superior moisture transference process.
2. The Spiewak garment also includes the following features which exceed the WSP SOQ garment:
 - Bi Swing Elastic Back Inserts for Better Range of Motion
 - Patented Shirt Retention System SRS
 - Pintuck Stitched Creases that prevent foldover
 - Removable Microphone Tab
 - Hidden Chest Pocket
 - Superior Patterns

ITEMS 7 & 8

SPIEWAK #SBLW75S and SBLW76S LONG SLEEVE P/W BASE LAYER UNIFORM SHIRT

Color: WSP Blue with Contrast

Style: The Uniform Shirt shall be constructed to give the appearance of a standard uniform shirt when worn with the External Vest Carrier with the body of the shirt to be made of anti-bacterial and moisture wicking knit mesh for comfort.

Tailoring: This garment shall be constructed according to the principles set forth in the specifications. All stitches shall be of the proper tension and size so as to avoid puckering after the shirt has been laundered and to give best durable press performance.

All sewing shall be with polyester core thread to match the shirt fabric.

The collar shall be single stitched 1/4" from edge. The pockets, flaps and epaulets shall be edge stitched. The shirtsleeve bottom shall be finished with a 1" clean finished

Fabric: The primary shirt fabric shall be 75 Polyester/ 25 Wool Nanotex designed for moisture wicking and soil resistance, excellent color retention and easy care.

Knit Mesh fabric shall be a S9T110 birdseye mesh with anti-bacterial and moisture wicking treatments.

Collar: The collar points shall be medium spread approximately 3" in length. The outside edge of the collar shall be stitched with a 1/4" edge stitch. The collar width at the back of the neck shall be 1 3/4" with a 2" collar band extension. The back of the stand shall measure 1-1/2". The inside collar stand shall be made of 201T Polyester for comfort.

There shall be a collar stay sewn inside the collar along the bottom edge of each collar to hold the collar shape and still allow the attachment of collar brass.

There shall be hidden triangle collar button-down tabs sewn underneath each collar point approximately 1" wide (at the attachment point) and 7/8" long. These tabs shall attach to hidden durable ligne 14 buttons which to keep the collar secure

Sleeves: The sleeves shall be one piece sewn into the shoulder, tapering into the finished cuffs with pressed double pleats. The cuffs shall be attached to the sleeve with a 3/8" double needle stitch and shall be 2-5/8" in width; fastening with two durable ligne 20 4 hole 100% polyester buttons. The cuffs shall be made of two pieces of base shirt material with an interlining. There shall be a shirt cuff opening with a facing of shirt material 7" X 1" tapering to a point with a closure stitch across the facing 1 1/2" from the point. There shall be a buttonhole approximately 4" from the point to attach a ligne 16 durable 100% polyester button. The button shall be attached to the inside facing which shall be bound with 5/8" bias cut shirt material for reinforcement.

The sleeves and side closing seams shall be attached to the body of the shirt with a merrow and a safety stitch for reinforcement.

Front: The front shall have a center facing 1-1/2" wide placket extending from the collar extending approximately 6" down the front of the shirt (based on size L). The placket shall have an interlining for stability and a neat appearance and shall be 1/4" top stitched on each side.

The center front shall contain three (3) vertical buttonholes placed 3/4" from edge and 3" apart. There shall be a button at the neck corresponding with the top buttonhole, which shall be set horizontally.

Mic Tab: There shall be a 7/8" x 1 3/4" Mic Tab sewn onto the front placket.

Back: The garment shall have a straight yoke back located approximately 5" below the collar seam. There shall be an inside yoke lined with 210T Polyester for maximum comfort.

Button: All buttons shall be 100% Polyester and shall pass ASTM 5171-1191.84 kg mass dropped from a height of 67mm.

Emblems:

Vendor shall be responsible for sewing an WSP Agency emblem centered on each sleeve per Agency specification. Emblems will be provided by the Agency and furnished to the vendor

Care Instructions:

Machine wash – warm water. Wash dark colors separately and rinse thoroughly. Tumble-dry completely – Medium heat – remove promptly. For best performance, use steam iron, low setting and iron under a cotton towel.

Female Shirt Sizes:

Female Bust Sizes 30 thru 48 even sizes only

Male Shirt sizes: See Chart (Long Dimensions available)

L/S SIZE CHART

<u>14 1/2</u>	<u>15</u>	<u>15 1/2</u>	<u>16</u>	<u>16 1/2</u>	<u>17</u>	<u>17 1/2</u>	<u>18</u>	<u>18 1/2</u>	<u>19</u>	<u>20</u>	<u>21</u>	<u>22</u>
30/31	30/31	30/31	-	-	-	-	-	-	-	-	-	-
32/33	32/33	32/33	32/33	32/33	32/33	32/33	32/33	32/33	-	-	-	-
34/35	34/35	34/35	34/35	34/35	34/35	34/35	34/35	34/35	34/35	34/35	34/35	34/35
-	-	-	36/37	36/37	36/37	36/37	36/37	36/37	36/37	36/37	36/37	36/37

*The Spiewak Garment submitted meets and exceeds the WSP SOQ specifications.

1. The TIC fabric used is a superior fabric that uses a Top Dyed dyeing process which reduces fading and provides better color consistency. Fabric is also tested to a higher abrasion resistance than the SOQ fabric. The Fabric is also Dyed to the Original WSP Shade using NanoTex which is a superior moisture transference process.
2. The Spiewak garment also includes the following features which exceed the WSP SOQ garment:
 - Hidden Button Down Collar Feature
 - Bi Swing Elastic Back Inserts for Better Range of Motion
 - Patented Shirt Retention System SRS
 - Pintuck Stitched Creases that prevent foldover
 - Superior Patterns

ITEMS 9 & 10

SPIEWAK #SBLW70S and SBLW71S SHORT SLEEVE P/W BASE LAYER UNIFORM SHIRT

Color: WSP Blue with Contrast

Style: The Uniform Shirt shall be constructed to give the appearance of a standard uniform shirt when worn with the External Vest Carrier with the body of the shirt to be made of anti-bacterial and moisture wicking knit mesh for comfort.

Tailoring: This garment shall be constructed according to the principles set forth in the specifications. All stitches shall be of the proper tension and size so as to avoid puckering after the shirt has been laundered and to give best durable press performance.

All sewing shall be with polyester core thread to match the shirt fabric.

The collar shall be single stitched 1/4" from edge. The pockets, flaps and epaulets shall be edge stitched. The shirtsleeve bottom shall be finished with a 1" clean finished

Fabric: The primary shirt fabric shall be 75 Polyester/ 25 Wool Nanotex (Or Department Approved Equivalent) designed for moisture wicking and soil resistance, excellent color retention and easy care.

Knit Mesh fabric shall be a S9T110 birdseye mesh with anti-bacterial and moisture wicking treatments.

Collar: The collar points shall be medium spread approximately 2 3/4" in length. The outside edge of the collar shall be stitched with a 1/4" edge stitch. The collar width at the back of the neck shall be 1 3/4" with a 2" collar band extension. The back of the stand shall measure 1-1/2". The inside collar stand shall be lined with 210T Polyester fabric for comfort.

There shall be a collar stay sewn inside the collar along the bottom edge of each collar to hold the collar shape and still allow the attachment of collar brass. The collar shall be designed to wear with the collar points spread.

Sleeves: The sleeves shall be one piece sewn into the shoulder, and finished with a 1" clean turn-up with no loose threads.

The sleeves and side closing seams shall be attached to the body of the shirt with a merrow and a safety stitch for reinforcement.

Front: The front shall have a center facing 1-1/2" wide placket extending from the collar stand to the middle of the chest. The placket shall have an interlining for stability and a neat appearance and shall be 1/4" top stitched on each side.

The center front shall contain three (3) vertical buttonholes placed 3/4" from edge and 3-1/2" apart. There shall be a button at the neck corresponding with the top buttonhole, which shall be set horizontally.

Back: The garment shall have a straight yoke back located approximately 4 1/4" below the collar seam. There shall be an inside yoke lined with 210T Polyester for maximum comfort.

Mic Tab: There shall be a 7/8" x 1 3/4" Mic Tab sewn onto the front placket.

Button: All buttons shall be 100% Polyester and shall pass ASTM 5171-1191.84 kg mass dropped from a height of 67mm.

Emblems: Vendor shall be responsible for sewing an WSP Agency emblem centered on each sleeve per Agency specification. Emblems will be provided by the Agency and furnished to the vendor.

Care Instructions:

Machine wash – warm water. Wash dark colors separately and rinse thoroughly. Tumble-dry completely – Medium heat – remove promptly. For best performance, use steam iron, low setting and iron under a cotton towel.

Shirt sizes: Male Sizes XXS, XS, S, M, L, XL, XXL, 3XL, 4XL (Long Dimensions Available)

Female Bust Sizes 30 thru 48 even sizes only

*The Spiewak Garment submitted meets and exceeds the WSP SOQ specifications.

1. The TIC fabric used is a superior fabric that uses a Top Dyed dyeing process which reduces fading and provides better color consistency. Fabric is also tested to a higher abrasion resistance than the SOQ fabric. The Fabric is also Dyed to the Original WSP Shade using NanoTex which is a superior moisture transference process.
2. The Spiewak garment also includes the following features which exceed the WSP SOQ garment:
 - Bi Swing Elastic Back Inserts for Better Range of Motion
 - Patented Shirt Retention System SRS
 - Pintuck Stitched Creases that prevent foldover
 - Superior Patterns

ITEM 11

SPIEWAK #SCRW ARMOR VEST CARRIER

Color: WSP Blue with Contrasting Trim

Fabric: 75% Polyester/ 25% Wool 9-9 1/2 oz. Linear (6-6.5oz Sq. Yd.) Tropical Weave w/ NanoTex

Style: The Performance Duty Vest Carrier shall be standard military style, certified to carry armor by the armor manufacturer to be utilized by the Agency.

Tailoring: This garment shall be constructed according to the principles set forth in the specifications. All stitches shall be of the proper tension and size so as to avoid puckering after the carrier has been laundered and to give best durable press performance.

All sewing shall be with polyester core thread to match the shirt fabric.

The pockets, flaps and epaulets shall be edge stitched.

Fabric: The primary vest carrier fabric shall be 75/25 Poly/ Wool Nanotex bonded to corresponding backing for added strength and durability. The unbonded fiber content shall be corresponding 75 Polyester/ 25 Wool Nanotex and the unbonded weight shall be 9.5 oz. per linear yard. The epaulets, side panels, underflaps, underpart of mic tabs, and backings of the chest patch pockets shall be the same 75/25 corresponding fabric without any back bonding.

The side stretch panels shall be made of two-layer knit mesh comprised of 92% polyester/8% lycra with weight of 180 g/m².

The lining of the upper body of the vest carrier shall be 100% polyester mesh with weight of 170 g/m², and the bottom band of the vest carrier shall be lined with 100% polyester ripstop with weight of 150 g/m².

Front: The front shall have a center facing 1-1/2" wide placket extending from the collar stand to the bottom of shirt. The placket shall have an interlining for stability and a neat appearance and shall be 1/4" top stitched on each side.

The center front shall contain six (6) vertical buttonholes placed 3/4" from edge and 3-1/2" apart. There shall be an inside facing of self-material on the button side 3 1/4" wide extending from the collar stand to bottom of shirt. Buttons are metal buttons/toggle versions applied through the horizontal partial slit on the top of the center front facing.

Back: The garment shall have a straight yoke back located approximately 2" below the center back neck edge.

Side Panels: On each side of the vest there shall be a stretch side panel that has a double zipper expansion feature with a cover. The stretch mesh shall be doubled. There shall be a #5 YKK 10" Vislon zipper with semi-automatic locking mechanism on each side panel, as well as an additional insert part half zipper to allow for size adjustment. The right side panel shall have a left side slider zipper and the left side panel shall have a right side slider zipper. The half insert zipper shall be covered by a non-bonded fabric flap cover with two 18-ligne hidden snaps so the cover hides the second insert zipper when not in use. The double zipper feature shall allow for expansion or contraction of 1 $\frac{3}{4}$ " on each side.

Epaulets: The epaulets shall be sewn onto the shoulder edge and shall extend to within 3/8" of the neck edge. The epaulet shall button at point 1 $\frac{1}{4}$ " from the neck edge. The Epaulet shall be 1 $\frac{3}{4}$ " wide at the shoulder edge and taper to 1 $\frac{1}{2}$ ", then to a point. The overall length of the epaulet shall be approximately 5 $\frac{1}{2}$ " on size L. The epaulet shall be double thickness with a single edge stitch on the perimeter. There shall be a hidden ligne 16 button attached 1 3/8" from the epaulet attachment button on each side under each epaulet to attach a unique microphone sling to insure that the radio microphone is in the proper place to be deployed.

Pockets: The vest carrier shall have two Military-styled box pleated, breast patch pockets with mitered corner pocket flaps. The breast pocket shall be 5 3/4" wide X 6" long. The center pleat shall be 1 $\frac{1}{2}$ " wide. The bottom corners of the pocket shall be miter shape cut on a 40 degree angle and shall be 1" long. The pocket flaps shall be 6" wide and 2 $\frac{3}{4}$ " long at center. The flaps shall be attached to the vest carrier body 1/4" above the top of the pocket, resulting in a complete pocket measurement of 6 3/8" long. The pocket shall be edge stitched around the perimeter. The pocket corners shall be reinforced with bar tacks. There shall be a 1 3/8" pencil opening on both the left and right flap. The two outside points of each pocket flap shall have concealed Velcro closures. Each flap shall have a ligne 20 button sewn to a false buttonhole on the surface of the flap. (Pocket dimensions will vary with size). There shall be 1/2" wide silver reflective tape located 1/2" below the top pocket opening of each chest pocket, hidden by the pocket flaps.

There shall be a side entry pocket located under each chest pocket, opening at the center front side. There shall be a power hook and loop closure located at each side entry opening 5/8" wide and 2" long.

Badge Tab: There shall be two small (horizontal) buttonholes, 1¼" apart sewn through the left chest with the bottom buttonhole located 1¼" above the top of left flap, centered on the crease line.

Creasing: Pockets and pocket flaps shall be uniform in shape and size. The front and back creases shall be 1/16" wide stitched crease lines. The front shall have 2 stitched crease lines from the shoulder seam to the bottom of the carrier that shall not extend through each front pocket and pocket flap. The back shall have 3 stitched crease lines. One crease shall be located at the center back and shall start at the center of the yoke and continue straight down to the bottom edge of the carrier. Each of the other two creases shall be located at the midway point between the center crease and the shoulder edge on both the left and right sides of the center crease.

Binding: The bottom of the vest carrier shall have a 3/8" finished binding made of non-bonded shell fabric.

Panel Insertion:

The vest carrier is made to accommodate any standard body armor and is designed with the intent for the armor panels to be worn against the wearer's body as measured using the Body Armor's original cover and straps. The armor panels will be inserted into the carrier held in place by using 4 (2 front, 2 rear) unique 1.5"x 10" heavy duty elastic straps so that the armor will not shift while in use.

Care

Instructions: Do not commercially launder. Machine wash cold water. Wash dark colors separately and rinse thoroughly. Do not dry clean. Do not use liquid fabric softener in the wash or sheet fabric softeners in the dryer. Tumble-dry low heat and remove promptly. If needed, use steam iron on low setting, cover with towel when ironing.

Sizes: Men's SHT sizes XS-XXL
Men's REG sizes XS – 5XL
Men's LNG sizes S – 5XL
Women's sizes 30 – 48 Short, Reg, and Long

*The Spiewak Garment submitted meets and exceeds the WSP SOQ specifications.

1. The TIC fabric used is a superior fabric that uses a Top Dyed dying process which reduces fading and provides better color consistency. Fabric is also tested to a higher

abrasion resistance than the SOQ fabric. The Fabric is also Dyed to the Original WSP Shade using NanoTex which is a superior moisture transference process.

2. The Spiewak garment also includes the following features which exceed the WSP SOQ garment:

- Easy to load design
- Lighter weight than the SOQ garment
- Padded Mesh throughout shoulder for comfort
- Dual zipper closures on the sides for better adjustability
- Locking zippers so the zippers do not migrate down while being worn

D

PRICING

Section 1 - Required Items: Description and Price

Item No.	Description	Color	Item Bid (SOQ or Alt - Choose one)	Min Order of Price (ea)
1	Classic Six (6) Pocket Trouser	WSP Blue	ALT	\$109.28
2	Women's Classic Six (6) Pocket Trouser	WSP Blue	ALT	\$109.28
3	Long Sleeve SuperShirt	WSP Blue w/ Contrast	ALT	\$90.80
4	Women's Long Sleeve SuperShirt	WSP Blue w/ Contrast	ALT	\$90.80
5	Short Sleeve SuperShirt	WSP Blue w/ Contrast	ALT	\$87.80
6	Women's Short Sleeve SuperShirt	WSP Blue w/ Contrast	ALT	\$87.80
7	Short Sleeve BaseShirt	WSP Blue w/ Contrast	ALT	\$64.00
8	Women's Short Sleeve BaseShirt	WSP Blue w/ Contrast	ALT	\$64.00
9	Long Sleeve BaseShirt	WSP Blue w/ Contrast	ALT	\$73.18
10	Women's Long Sleeve BaseShirt	WSP Blue w/ Contrast	ALT	\$73.18
11	Armorskin Ballistic Vest Carrier	WSP Blue	ALT	\$120.00
12	Armorskin Suspension System	Black	ALT	\$27.50

Section 2 - Minimum Orders and Associated Surcharges/Instructions

Note: To meet operational needs, Purchasers have to **have an ability to place orders for 200 each per style for all items.**

For example, men’s and women’s long sleeve shirts in any size constitute one style.

Manf.	Spiewak
Min. Order	200
Order Qty	Surcharge

Manf.	Uniforms2Gear
Min. Order	10
Order Qty	Surcharge

Alterations: Description and Price

Alterations - Custom Uniforms		
Item No.	Description	Price (ea)
A1	Hemming	\$ 7.00
A2	Re-Hemming	\$ 6.00
A3	Shorten Sleeves - Shirt	\$ 8.00
A4	Shorten Sleeves - Jacket/Coat	\$ 14.00
A5	Add tails to shirt	\$ 9.00
A6	Taper Sides Shirts/Jackets/ Blazers	\$ 7.00
A7	Sew in Military Creases	\$ 10.00
A8	Waist adjustments	\$ 8.00
A9	Seat Adjustment	\$ 8.00
A10	Alter Rise	\$ 12.00
A11	Repair broken zipper - jacket	\$ 12.00
A12	Repair broken zipper - pants	\$ 10.00
A13	Pant Striping 1" or narrower	\$ 10.00
A14	Pant Striping > 1" wide	\$ 10.00
A15	Coat Sleeve Stripe - 1 row	\$ 12.00
A16	Coat Sleeve Stripe - each additional row	\$ 4.00
A17	Add Microphone Tab to shirt, jacket, etc.	\$ 2.00
A18	Add Badge Tab to shirt, jacket, etc.	\$ 2.00
A19	Add/Change Shoulder Strap/Epilates	\$ 8.00
A20	Add/Change Pocket Flaps	\$ 8.00
A21	Attach customer provided patches, nametags, etc. on shirts & non-waterproof outerwear	\$ 3.75
A22	Attach customer provided patches, nametags, etc. on waterproof outerwear	\$ 5.75

INSURANCE REQUIREMENTS

1. **INSURANCE OBLIGATION.** During the Term of this Master Contract, Contractor shall possess and maintain in full force and effect, at Contractor's sole expense, the following insurance coverages:
 - a. **COMMERCIAL GENERAL LIABILITY INSURANCE.** Commercial general liability insurance (and, if necessary, commercial umbrella liability insurance) covering bodily injury, property damage, products/completed operations, personal injury, and advertising injury liability on an 'occurrence form' that shall be no less comprehensive and no more restrictive than the coverage provided by Insurance Services Office (ISO) under the most recent version of form CG 00 01 in the amount of not less than \$2,000,000 per occurrence and \$4,000,000 general aggregate. This coverage shall include blanket contractual liability coverage. This coverage shall include a cross-liability clause or separation of insured condition.
 - b. **EMPLOYERS' LIABILITY (STOP GAP) INSURANCE.** Employers' liability insurance (and, if necessary, commercial umbrella liability insurance) with limits not less than \$1,000,000 each accident for bodily injury by accident, \$1,000,000 each employee for bodily injury by disease, and \$1,000,000 bodily injury by disease policy limit.
 - c. **COMMERCIAL AUTOMOBILE LIABILITY INSURANCE.** 'Symbol 1' Commercial Automobile Liability coverage (and, if necessary, commercial umbrella liability insurance) including coverage for all owned, hired, and non-owned vehicles. The combined single limit per occurrence shall not be less than \$1,000,000.

The insurance coverage limits set forth herein are the minimum. Contractor's insurance coverage shall be no less than the minimum amounts specified. Coverage in the amounts of these minimum limits, however, shall not be construed to relieve Contractor from liability in excess of such limits. Contractor waives all rights against the State of Washington for the recovery of damages to the extent such damages are covered by any insurance required herein.

2. **INSURANCE CARRIER RATING.** Coverages provided by the Contractor must be underwritten by an insurance company deemed acceptable to the State of Washington's Office of Risk Management. Insurance coverage shall be provided by companies authorized to do business within the State of Washington and rated A- Class VII or better in the most recently published edition of Best's Insurance Rating. Enterprise Services reserves the right to reject all or any insurance carrier(s) with an unacceptable financial rating.
3. **ADDITIONAL INSURED.** Commercial General Liability, Commercial Automobile Liability, and Pollution Liability Insurance shall include the State of Washington and all authorized Purchasers (and their agents, officers, and employees) as Additional Insureds evidenced by copy of the Additional Insured Endorsement attached to the Certificate of Insurance on such insurance policies.
4. **CERTIFICATE OF INSURANCE.** Prior to execution of the Master Contract, Contractor shall furnish to Enterprise Services, as evidence of the insurance coverage required by this Master Contract, a certificate of insurance satisfactory to Enterprise Services that insurance, in the above-stated kinds and minimum amounts, has been secured. In addition, no less than ten (10) days prior to

coverage expiration, Contractor shall furnish to Enterprise Services an updated or renewed certificate of insurance, satisfactory to Enterprise Services, that insurance, in the above-stated kinds and minimum amounts, has been secured. Failure to maintain or provide proof of insurance, as required, will result in contract cancellation. **All policies and certificates of insurance shall include the Master Contract number stated on the cover of this Master Contract.**

5. **PRIMARY COVERAGE.** Contractor's insurance shall apply as primary and shall not seek contribution from any insurance or self-insurance maintained by, or provided to, the additional insureds listed above including, at a minimum, the State of Washington and/or any Purchaser. All insurance or self-insurance of the State of Washington and/or Purchasers shall be excess of any insurance provided by Contractor or subcontractors.
6. **SUBCONTRACTORS.** Contractor shall include all subcontractors as insureds under all required insurance policies. Alternatively, prior to utilizing any subcontractor, Contractor shall cause any such subcontractor to provide insurance that complies with all applicable requirements of the insurance set forth herein and shall furnish separate Certificates of Insurance and endorsements for each subcontractor. Each subcontractor must comply fully with all insurance requirements stated herein. Failure of any subcontractor to comply with insurance requirements does not limit Contractor's liability or responsibility.
7. **WAIVER OF SUBROGATION.** Contractor waives all rights of subrogation against the State of Washington and any Purchaser for the recovery of damages to the extent such damages are or would be covered by the insurance specified herein.
8. **NOTICE OF CHANGE OR CANCELLATION.** There shall be no cancellation, material change, exhaustion of aggregate limits, or intent not to renew insurance coverage, either in whole or in part, without at least sixty (60) days prior written Legal Notice by Contractor to Enterprise Services. Failure to provide such notice, as required, shall constitute default by Contractor. Any such written notice shall include the Master Contract number stated on the cover of this Master Contract.
9. **EXTENDED REPORTING PERIOD.** If any required insurance coverage is on a claims-made basis (rather than occurrence), Contractor shall maintain such coverage for a period of no less than three (3) years following expiration or termination of the Master Contract.