**#05914 – Organizational Development**

Rates & Points of Contact

**Overview**

Tier 1 Contract #05914 – Organizational Development was awarded to multiple Contractors to establish a Tier 1 Pre-Qualified Pool. These awarded Contractors are available to complete Organizational Development Services via either a Tier 2 Rapid Selection or Tier 2 Solicitation. The 2 Tier Handbook on the Contract Webpage for more details on the Tier 2 process.

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| --- | --- | --- | --- |
| Vendor Name | NTE Rate  | OMWBE/Small/Vet | Contact  |
| Accenture | $1,100.00 |  | Peter HutchinsonPeter.c.hutchinson@accenture.com (206) 277-5604 |
| Achieve Consulting Team, Inc. | $250.00 | Small | Raymond NorthDT@achieveconsultingteam.com (360) 943-1171 |
| Adekoya Business Consulting LLC | $245.00 | D3M0023304M3M0023304 | Andrew AdekoyaAndrew@adekoyabusinessconsulting.com(206) 817-9773 |
| Advanced Technologies and Laboratories (ATL) International, Inc. | $250.00 |  | Joe Esteyjestey@atlintl.com(509) 375-4200 X 224 |
| Allenbaugh Associates, Inc. | $700.00 |  | G Eric Allenbaugh, Ph.D.eric@allenbaugh.com(503) 635-3963 |
| Alvarez & Marsal Business Consulting, LLC | $395.00 |  | John Rossmanjrossman@alvarezandmarsal.com(206) 664-9000 |
| Ameex Technologies Corp. | $90.00 |  | Brian Browningbrian.browning@ameexusa.com(804) 920-1956 |
| Anthro-Tech, Inc. | $185.00 | D2F0024776W2F0024776 | Scott Boydscottboyd@anthro-tech.com(360) 584-9151 |
| Armstead Consulting, Inc. | $242.00 | Small | Karen Armsteadkaren@armsteadconsulting.com(425) 444-2618 |
| B+H Architects (Washington) LLC | $250.00 |  | Bryan Croenibryan.Croeni@bharchitects.com(206) 604-0352 |
| Barbara F McAllister, Coaching & Consulting *(dba Thrive Coaching & Consulting)* | $250.00 | W2F0023813 | Barbara McAllistermcallisterbarbara@comcast.net(206) 799-9446 |
| Barbara Grant Consulting Group | $210.00 | Small | Joyce Allenjoyce@bgrantgroup.com(206) 713-8733 |
| Barbelo Group | $240.00 | Small | Charina L Florescharina.flores@barbelogroup.com(206) 388-3065 |
| Berk Consulting Inc. | $250.00 | Small | Michele Eakins-TeSelleMichele@berkconsulting.com(206) 324-8760 |
| Boundless Results | $350.00 | W2F0020946 | Jan Dwyer Bangjan@jandwyerbang.com(253) 891-4039 |
| BPM Advisors, LLC | $165.00 |  | Ahmad Iqbalinfo@bpmadvisors.com(818) 745-0963 |
| Bridge Partners LLC | $220.00 |  | Told Voldinfo@bridgepartnersconsulting.com(425) 761-1797 |
| Bright Spring Strategy Consulting, Inc. | $210.00 | W2F0024219 | Meg Halversonmeg@brightspring.com(206) 708-4739 |
| Bryan & Bryan Associates | $150.00 | W2F0012867 | Martha Bryanmarthabryan@bryanandbryanassoc.com(425) 337-1838 |
| Cambria Solutions, Inc. | $238.00 | M5M0022193 | Kari Gutierrezkgutierrez@cambriasolutions.com(916) 326-4446 |
| Campbell Consulting | $200.00 |  | Nancy Campbellnancy@nmcampbell.com(253) 503-0684 |
| Career Growth Associates, Inc. | $650.00 |  | Dixie Growdixiegrow@careergrowth.com(602) 370-7990 |
| Cedar River Group, LLC | $250.00 | Small | John A Howelljohn@cedarrivergroup.com(206) 223-7660 x102 |
| CGR Management Consultants | $250.00 |  | James B Ayersjayers@grcmc.com(310) 922-6720 |
| Communication Resources Northwest L.L.C. | $150.00 | W2F0010742 | Margaret Winchmegw@communication-resources.com(426) 316-8300 |
| Conscio, LLC | $240.00 |  | Tammy Zinsmeistertammy@conscio.com(971) 506-3553 |
| CPS HR Consulting | $150.00 |  | Michael DeSousamdesousa@cpshr.us(916) 471-3311 |
| CRE8, Incorporated Independent Consultants  | $295.00 | Small | George Dunndunn@cre8inc.com(206) 257-7347 |
| Customer Centric Consulting Groups | $190.00 | Small | Patricia Petersonpatriciapeterson@c3g.biz(425) 301-9886 |
| Dale Carnegie Training | $1,000.00 | Small | Travis DanielTravis.Daniel@dalecarnegie.com(425) 453-8822 |
| Dataman USA, LLC | $475.00 | M4F0023941 | Nidhi Saxenacontact@datamanUSA.com(720) 248-3110 |
| David C Hager and Associates LLC | $250.00 | Small | David Hagerdavid@davidhager.com(206) 855-9373 |
| Deloitte Consulting LLP | $255.00 |  | Benush Venugopalbvenugopal@deloitte.com(916) 288-3214 |
| Dianna Sadlouskos *(dba Sadlouskos Consulting Services)* | $200.00 |  | Dianna Sadlouskosdianna@sadlouskos.com(310) 779-5170 |
| Diverse Community Connectors LLC | $125.00 | M2F0023939 | JMarie Johnson-Kolajmarie@diversecommunityconnectors.com(425) 903-0614 |
| Dusty Wonders, LLC | $500.00 | Small | Jan Harrisonjan@jharrisonsolutions.com(360) 340-2195 |
| Eco Resource Group | $195.00 | W2F0024376 | David Saleteam@ecoresourcegroup.com(206) 855-0590 |
| Envision Consulting | $160.00 | Small | Linda Reederlindareed@msn.com(206) 306-3992 |
| Fast Track Communication | $325.00 | Small | Tena Crosbytena@fasttrackcommunication.com(360) 424-9616 |
| FCS Group, Inc. | $275.00 |  | Scott Bashscottb@fcsgroup.com(425) 867-1802 ext 223 |
| Fired Up Brands | $250.00 | Small | Joe Macias, Jr.jmacias@firedupculture.com(206) 755-2531 |
| First Data Government Solutions, LP | $185.00 |  | Mary Myersmary.myers@firstdata.com(404) 890-2455 |
| Flatworld LLC | $265.00 | Small | John SwannackJswannack@comcast.net(360) 481-2879 |
| Framework LLC | $155.00 | W2F0010455 | Linda Lewislglewis@frameworkllc.com(360) 571-0842 |
| Global Business Development, LLC | $250.00 | D3M0024061M3M0024061 | Lynn Frenchlynndfrench@live.com(206) 786-2780 |
| Helping Human Systems | $187.50 | Small | Steven M. Byerssmbyers@comcast.net(360) 259-0340 |
| Honsha Inc. | $300.00 | Small | Leslie RussLruss1020@gmail.com(859) 321-0533 |
| HTAK consulting LLC | $195.00 | SmallVeteran | Holly MangumHolly.mangum.HTAK@gmail.com(310) 707-8402 |
| iCompass Compliance Solutions LLC | $300.00 | D2F0023309W2F0023309 | Deborah M ToddDebbie@icompassllc.com(360) 910-5053 |
| Impact Consultancy, LLC | $250.00 | Small | Christian AnibarroChristian@impactconsultancy.com(206) 372-3326 |
| Informatix Incorporated | $173.00 | M5M0020080 | Michele Blancprocurement@informatixinc.com(916) 830-1400 |
| Integris Performance Advisors | $400.00 |  | Brett CooperBrett.Cooper@IntegrisPA.com(609) 630-0601 |
| Intercultural Leadership Executive Coaching | $350.00 | Small | David Whitfielddr.d.whitfield@ilexcoach.com(360) 584-9415 |
| (Corporate Education, LLP dba) Invista Performance Solutions | $290.00 |  | Donald Sosnowskidsosnowski@invistaperforms.org(253) 583-8860 |
| Jentex Training & Consulting | $150.00 |  | Dawn Shedrickdawn@jentektraining.com(631) 231-4704 |
| JJA Consultants, Inc. | $299.00 | Small | Wanda Savage-Moorewsavagemoore@jjaconsultants.com(703) 359-5969 |
| Johnnie McKinley Associates, LLC | $175.00 | M2F0022468 | Dr. Johnnie McKinleydocjay@thejmagroup.com(206) 302-0063 |
| Kathryn Leslie Consulting | $250.00 | D2F0023825W2F0023825 | Kathryn Lesliekathrynleslie8@gmail.com(206) 604-6594 |
| Kauffman & Associates, Inc. | $273.18 | M1F0018124 | Jo Ann Kauffmanjoann.kauffman@kauffmaninc.com(509) 747-4994 |
| KB & Associates | $175.00 | W2F0024989 | Kindra Benavidezkindra@kbandassociates.com(360) 561-5239 |
| Kellogg Consulting Inc. | $199.00 |  | Natasha WalkerNatasha@tamiekellogg.com(425) 420-8272 |
| KnightVantage Consulting, LLC | $200.00 | W2F0024400 | Carole Knight-Wallacecarolkw@knightvantage.com(253) 565-8598 |
| Koné Consulting, LLC | $240.00 | W2F0025099 | Alicia KonéAlicia.kone@koneconsulting.com(425) 275-2895 |
| Liberum | $250.00 | Small | Brett Carrbcarr@liberumsolutions.com(425) 999-4526 X 201 |
| Lore Joplin | $185.00 |  | Lore Joplinlore@lorejoplin.com(503) 706-5262 |
| Mainestay Financial, Inc. *(dba Experience4Hire)* | $500.00 |  | Lynda Ring-EricksonLynda.ring-erickson@x4h.com(360) 229-8898 |
| Mass Ingenuity | $225.00 |  | Kelly Fergusonkferguson@massingenuity.com(877) 705-6920 |
| Maximus Human Services, Inc. | $350.00 |  | Paula Walespaulwales@maximus.com(303) 285-7136 |
| McKinsey & Company, Inc., Washington, D.C. | $699.00 |  | Rachel Cavallaromckinsey\_contracts@mckinsey.com(202) 662-3100 |
| Meta Management Group | $225.00 | Small | Karen Porterfieldkporterfield@metamanaging.com(206) 851-4423 |
| Milepost Consulting | $215.00 | Small | Ric Cochraneric@milepostconsulting.com(206) 992-7233 |
| MLC Management Consulting Inc. | $200.00 | Small | W. Robert Takemurabob.takemura@MLCHQ.com(253) 857-3124 |
| Open Window Consulting, LLC | $150.00 | Small | Jim Cerenziajim@openwindowconsulting.net(406) 624-6972 |
| Organizational Resource Group, Inc. | $160.00 |  | Richard Kramerrkramer@orggroup.com(360) 352-5104 |
| OTB Solutions Group | $225.00 |  | Shelley McDermottShelley.mcdermott@otbsolutions.com (360) 789-9747 |
| Peace Enforcement LLC | $400.00 | Small | Paul Figueroapaulf@peaceenforcement.com (206) 650-5364 |
| Peak View Performance Solutions, LLC | $125.00 |  | Karen BaerlocherKaren@pvpsolution.com(208) 608-6676 |
| PeopleFirm LLC | $250.00 | W2F0021494 | Alan Borgidaaborgida@peoplefirm.com(206) 462-6462 Ext 122 |
| PlanB Consultancy, Inc. | $195.00 |  | John Buffaloejbuffaloe@planbconsult.net(503) 734-1377 |
| Point B Inc. | $350.00 |  | Monica Croymcroy@pointb.com(206) 686-5874 |
| Program Planning Professionals, Inc. | $320.00 |  | David Sanguindavid.sanguin@pcubed.com(425) 615-1805 |
| Public Consulting Group, Inc. | $285.00 |  | Carrie Kaplowitzckaplowitz@pcgus.com(800) 210-6113 |
| Public Knowledge, LLC | $195.00 | Small | Jennifer Vachonjvachon@pubknow.com(360) 790-6637 |
| Public Works LLC | $210.00 |  | Eric Schnurereschnurer@public-works.org(610) 296-9443 |
| Relevant Strategies, LLC | $185.00 | Small | Porsche EversonPorsche@RelevantStrategies.com(866) 577-5899 |
| Respect at Work | $150.00 | Small | Mary Dallmanmmdallman@msn.com(360) 870-5120 |
| RHA, LLC | $198.70 | Small | Patrice MillerPatrice@teamRHA.com(602) 493-1947 |
| Rough-Mack Consulting | $200.00 | Small | Debbie Rough-Mackdebbieroughmack@aol.com(360) 259-4285 |
| S Fisher Qua *(dba Back Loop Consulting)* | $250.00 | Small | S Fisher Quafisher@back-loop.com(206) 734-7385 |
| Sales Process Management Inc. *(dba Business Coaching & Consulting, Inc.)* | $ 295.00 | Small | Peggy J. NugentPeggy@businesscoachingandconsulting.com(360) 455-4790 |
| Salish Consulting | $175.00 |  | Lori DanielsLori.daniels@comcast.net(360) 371-9034 |
| Schumaker & Company, Inc. | $295.00 |  | Patricia Schumakerpschumaker@schuco.com(734) 998-5550 |
| Scontrino-Powell, Inc. | $350.00 | Small | Jevon Powelljevon@scontrino-powell.com(206) 933-6355 |
| Seraphim Consulting and Training Solutions | $450.00 | Small | Linda CallecodLinda@SeraphimConsulting.net(425) 877-4576 |
| Sightline, LLC | $185.00 | W2F0023973 | Kathleen NolteKathleen@sightlinellc.com(360) 264-7715 |
| Slalom LLC | $297.00 |  | Randy Tanrandyt@slalom.com(650) 804-6136 |
| SLI Global Solutions  | $250.00 |  | Vernon Drewvdrew@csfmail.org(301) 587-9622 |
| SmileyJoe LLC *(dba Solid Ground Consulting)* | $250.00 |  | Allison HandlerAllison@solidgroundconsulting.com(503) 249-0000 |
| Solutions @ Work | $200.00 |  | Marsha L Frasermarshaf@aol.com(360) 888-3286 |
| Solvington LLC | $225.00 | M4F0024144 | Ganga SubramanianGanga.subramanian@gmail.com(916) 320-8540 |
| Stellar Associates, LLC | $250.00 | W2F0024268 | Julie Boyerjulieb@stellar-associates.com (360) 280-2791Melanie Roberts(360) 790-7809 |
| Strategic Programs, Inc. | $330.00 |  | Jessica Gadosbids@strategicprogramsinc.com(303) 389-9004 |
| Strategica, Inc. | $180.00 | Small | David Howedhowe@strategica-usa.com(425) 427-5269 |
| Strong-Bridge | $200.00 |  | Heather BrewerHeather.brewer@strong-bridge.com(206) 905-4631 |
| Terracon Consultants, Inc. | $150.00 |  | Rob Zieglerrtziegler@terracon.com(425) 771-3304 |
| The Alford Group | $350.00 |  | Karen Rotko-Wynnkrwynn@alford.com(206) 548-0451 X 12 |
| The Athena Group, LLC | $300.00 | D2F0017471W2F0017471 | Faith Tremblefaitht@athenaplace.com(360) 790-4910 |
| The Coraggio Group | $275.00 |  | Trever Cartwrighttrever@coraggiogroup.com(503) 493-1452 |
| Trafton International Consulting Group, LLC | $198.00 | Small | Dr. Solomon Uwadialesol@trafton-group.com(253) 590-3411 |
| Treinen Associates, Inc. | $175.00 | Small | William Treinenwtreinen@treinen.com(360) 455-5168 |
| Triangle Associates Inc. | $215.00 | W2F0024550 | Evan Lewiselewis@triangleassociates.com(206) 583-0655 |
| Triplenet Technologies, Inc. | $145.00 | D5M0018439M5M0018439 | Hans Gomezhansgomez@triplenettech.com(206) 354-5648 |
| Trusys | $425.00 | Small | Yvonne CartwrightYvonne.cartwright@trusys.com(800) 905-6810 x414 |
| Vaudrin Associates | $225.00 |  | Donna Vaudrindonna@vaudrinAssociates.com(425) 774-8933 |
| Versoria | $375.00 | Small | Terry Taylorterry@versoriaonline.com(360) 789-3711 |
| Waldron & Company | $500.00 | Small | Michael Humphriesmichael@kwaldronhr.com(206) 441-4144 |
| Workplace Resolutions, LLC | $195.00 | W2F0017314 | Betsy BeMillerBetsy2resolve@msn.com(253) 941-0822 |
| Zamora Consulting, LLC | $150.00 | Small | Leona ZamoraLeona@zamoraconsultingllc.com(206) 852-2831 |

**Updates**

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| --- | --- | --- |
| **Date** | **Change** | **Completed by** |
| 8/6/19 | Collective Wisdom, Inc. (W43232) requested to be removed from this contract due to zero sales. Contract termination effective 6/30/2019. If you have a need for their contract information, please contact DES. | R. Field |
| 7/16/19 | Key Principles to Success closed. Removed from contract effective 3/31/2019. | R. Field |
| 1/10/19 | Brian Mason Consulting requested to be removed from the contract. | R. Field |
| 10/18/18 | Contract with Puget Sound Dumpster Services *(dba A&I Consulting Group*) was terminated due to failure to meet contract requirements. | R. Field |
| 9/17/18 | Updated Achieve Consulting Team, Inc POC. | R. Field |
| 6/6/18 | Updated McKinsey & Company, Inc., Washington, D.C. Point of Contact information. | R. Field |

**DES Contract Specialist:** Roni Field

**Phone:** 360.407.7949

**E-mail:** veronica.field@des.wa.gov