

State of Washington Contracts & Procurement Division Department of Enterprise Services P.O. Box 41411 Olympia, WA 98504-1411	CONTRACT AMENDMENT	
	Contract No.:	17622
TransPerfect Translations International, Inc. 700 6 th Street NW, 2 nd Floor Seattle, WA 98101	Amendment No.:	1
	Effective Date:	September 1, 2024

**FIRST AMENDMENT
TO
CONTRACT NO. 17622
SPOKEN LANGUAGE INTERPRETER SERVICES – COURT CREDENTIALLED**

This First Amendment (“Amendment”) to Contract No. 17622 is made and entered into by and between the State of Washington acting by and through the Department of Enterprise Services, a Washington State governmental agency (“Enterprise Services”) and TransPerfect Translations International, Inc., a Washington corporation (“Contractor”) and is dated as of September 1, 2024.

RECITALS

- A. Enterprise Services and Contractor (collectively the “Parties”) entered into that certain Contract No. 17622 dated effective as of May 1, 2024 (“Contract”).
- B. The Parties now desire to amend the Contract to revise Exhibit A – Included Services, Section 8 (Cancellation/No-show Policy).
- C. The Parties further desire to amend the Contract to include a ‘pay equality provision’ as required by the Washington State Legislature. See [LAWS OF 2023, ch. 475](#), § 919(4).
- D. The amendment set forth herein is within the scope of the Contract.

AGREEMENT

NOW THEREFORE, in consideration of the mutual covenants and agreements set forth herein, the Parties hereby agree to amend the Contract, as previously amended, as follows:

1. EXHIBIT A – INCLUDED SERVICES. Section 8 (Cancellation/No-show Policy) of Exhibit A – Included Services of the Contract is hereby amended by deleting the existing section 8 language and replacing it with the following:
 8. CANCELLATION/NO-SHOW POLICY:
 - (a) For more than 48 business hours (two full calendar days) notice of cancellation, neither party shall be penalized for cancellation.
 - (b) For less than 48 hours (two full calendar days) notice of cancellation, if cancelled by Purchaser, Interpreter will be entitled

to bill the Hourly Service rate or Minute Service rate for the entire booking, up to a maximum of seven (7) hours. This policy will be in effect for all work done under this contract, unless otherwise specified in a separate agreement between Contractor and Agency, at the Purchasing Agency's discretion.

- (c) For less than 48 hours (two full calendar days) notice of cancelation, if canceled by Contractor/Interpreter, it shall be the responsibility of Contractor/Interpreter to find a replacement Interpreter. If a replacement Interpreter cannot be found, then the Contractor/Interpreter shall be assessed a fee of 1% of their quoted rate.
- (d) If Contractor/Interpreter no-shows an appointment, they will be assessed a fee of 2% of their quoted rate.
- (e) In the case of an Interpreter no-show for an appointment, Contractor shall refrain from selecting the no-show Interpreter on future Interpretation requests under this contract for the next 60 days. It shall be the responsibility of the Contractor to track Interpreter no-shows and keep an updated list of temporary restrictions.

2. **PAY EQUALITY.** The following provision is added to the end of section 19 (General Provisions) as a new subsection:

19.25 **WASHINGTON STATE PAY EQUALITY FOR 'SIMILARLY EMPLOYED' INDIVIDUALS.** Contractor represents and warrants that, among Contractor's employees, 'similarly employed' individuals are compensated as equals. For purposes of this provision, employees are similarly employed if the individuals work for the same employer, the performance of the job requires comparable skill, effort, and responsibility, and the jobs are performed under similar working conditions. Job titles alone are not determinative of whether employees are similarly employed. Contractor may allow differentials in compensation for Contractor's workers based in good faith on any of the following: a seniority system; a merit system; a system that measures earnings by quantity or quality of production; a bona fide job-related factor or factors; or a bona fide regional difference in compensation levels. A bona fide job-related factor or factors may include, but is not limited to, education, training, or experience that is: consistent with business necessity; not based on or derived from a gender-based differential; and accounts for the entire differential. A bona fide regional difference in compensation level must be consistent with business necessity; not based on or derived from a gender-based differential; and account for the entire differential. Notwithstanding any provision to the contrary, upon breach of warranty and Contractor's failure to provide satisfactory evidence of compliance within thirty (30) days, Enterprise Services may suspend or terminate this Contract and any Purchaser hereunder similarly may suspend or terminate its use of the Contract and/or any agreement entered into pursuant to this Contract.

3. **NO CHANGE OTHER THAN AMENDMENT.** Except as amended herein, the Contract is unaffected and remains in full force and effect.


4. **INTEGRATED AGREEMENT; MODIFICATION.** This Amendment constitutes the entire agreement and understanding of the Parties with respect to the subject matter and supersedes all prior negotiations and representations. In the event of any conflict between this Amendment and the Contract or any earlier amendment, this Amendment shall control and govern. This Amendment may not be modified except in writing signed by the Parties.
5. **AUTHORITY.** Each party to this Amendment, and each individual signing on behalf of each party, hereby represents and warrants to the other that it has full power and authority to enter into this Amendment and that its execution, delivery, and performance of this Amendment has been fully authorized and approved, and that no further approvals or consents are required to bind such party.
6. **ELECTRONIC SIGNATURES.** An electronic signature or electronic record of this Amendment or any other ancillary agreement shall be deemed to have the same legal effect as delivery of an original executed copy of this Amendment or such other ancillary agreement for all purposes.
7. **COUNTERPARTS.** This Amendment may be executed in one or more counterparts, each of which shall be deemed an original, and all of which counterparts together shall constitute the same instrument which may be sufficiently evidenced by one counterpart. Execution of this Amendment at different times and places by the parties shall not affect the validity thereof so long as all the parties hereto execute a counterpart of this Amendment.

EXECUTED AND EFFECTIVE as of the day and date first above written.

**TRANSPERFECT TRANSLATION INTERNATIONAL, INC.,
A WASHINGTON CORPORATION**

**STATE OF WASHINGTON
DEPARTMENT OF ENTERPRISE SERVICES**

By: FSachak
Name: Fatema Sachak
Title: Director
Date: 10/7/24

By: 
Name: Tim Foitzik
Title: Procurement Supervisor
Date: 09/24/2024

State of Washington Contracts & Procurement Division Department of Enterprise Services P.O. Box 41411 Olympia, WA 98504-1411	CONTRACT AMENDMENT	
	Contract No.:	17622
TransPerfect 1250 Broadway New York, NY 10001	Amendment No.:	2
	Effective Date:	July 1, 2025

SECOND AMENDMENT
TO
CONTRACT No. 17622
SPOKEN LANGUAGE INTERPRETER SERVICES – COURT CREDENTIALLED

This Second Amendment (“Amendment”) to Contract No. 17622 is made and entered into by and between the State of Washington acting by and through the Department of Enterprise Services, a Washington State governmental agency (“Enterprise Services”) and TransPerfect, a Washington corporation (“Contractor”) and is dated as of July 1, 2025.

RECITALS

- A. Enterprise Services and Contractor (collectively the “Parties”) entered into that certain Contract No. 17622 dated effective as of May 1, 2024 (“Contract”).
- B. The Parties previously amended the Contract as follows:
 - (1) By instrument titled First Amendment to Contract (dated September 1, 2024) to revise Exhibit A, Section 8 – Cancellation/No-show policy and to include a Pay Equality provision.
- C. The Parties now desire to amend the Contract to execute an Economic Price Adjustment (EPA).
- D. The Parties further desire to amend the Contract to add reference to the applicable BLS Index: PPI CEU6054199001.
- E. The Parties further desire to amend the Contract to extend the term of the Contract.
- F. The Parties further desire to amend the Contract to add the [Standards and Ethics for Washington State Judiciary Interpreters](#) as required by [RCW 2.43](#).
- G. The amendment set forth herein is within the scope of the Contract.

AGREEMENT

NOW THEREFORE, in consideration of the mutual covenants and agreements set forth herein, the Parties hereby agree to amend the Contract, as previously amended, as follows:

1. ECONOMIC PRICE ADJUSTMENT. Pursuant to section 3.3 of the Contract, the pricing for the goods/services is hereby amended by deleting the existing **Exhibit B – Prices** in its entirety and inserting the attached **Exhibit B – Prices** (dated insert effective date of Contract Amendment). These prices include the agreed economic adjustment from Bureau of Labor and Statistics (BLS) index: 5.76% PPI series CEU6054199001.
2. ECONOMIC ADJUSTMENT. Section 3.3 is amended to state:

Beginning twelve (12) months after the effective date of this Statewide Contract and for every annual anniversary thereafter, the prices set forth in Exhibit B 1 – Prices shall be adjusted, based upon the percent changes (whether up or down) in the United States Department of Labor, Bureau of Labor and Statistics (BLS) indices described below, for the most recent year. Economic adjustment will lag one (1) calendar quarter past the Contract commencement date to allow for publication of BLS data. All calculations for the index shall be based upon the latest version of data published as of one year of the effective date each year. Prices shall be adjusted on January 1st. If an index is recoded (i.e., the recoded index is a direct substitute for the prior index according to the BLS), this Statewide Contract will use the recoded index, as applicable. If an index becomes unavailable, Enterprise Services shall substitute a proxy index. If there is not a direct substitute, the next higher aggregate index available will be used. The economic adjustment shall be calculated as follows:

$$\text{New Price} = \text{Old Price} \times (\text{Current Period Index} / \text{Base Period Index}).$$

BLS Index: PPI CEU6054199001
3. TERM. The Contract term is amended to extend the term forty-eight (48) months, ending June 29, 2029.
4. INTERPRETER CONDUCT REQUIREMENTS. Section 7.8 (a) is amended to state:

7.8 (a) AN INTERPRETER CODE OF ETHICS. The DSHS Interpreter Code of Ethics (WAC 388-03-050) or the ATA Interpreter Code of Ethics are acceptable, and where applicable, interpreters shall abide by the [Standards and Ethics for Washington State Judiciary Interpreters](#) as required by [RCW 2.43](#). No Change Other Than Amendment. Except as amended herein, the Contract is unaffected and remains in full force and effect.
5. NO CHANGE OTHER THAN AMENDMENT. Except as amended herein, the Contract is unaffected and remains in full force and effect.
6. INTEGRATED AGREEMENT; MODIFICATION. This Amendment constitutes the entire agreement and understanding of the Parties with respect to the subject matter and supersedes all prior negotiations and representations. In the event of any conflict between this Amendment and the Contract or any earlier amendment, this Amendment shall control and govern. This Amendment may not be modified except in writing signed by the Parties.
7. AUTHORITY. Each party to this Amendment, and each individual signing on behalf of each party, hereby represents and warrants to the other that it has full power and authority to enter into this Amendment and that its execution, delivery, and performance of this Amendment has been fully authorized and approved, and that no further approvals or consents are required to bind such party.

8. ELECTRONIC SIGNATURES. An electronic signature or electronic record of this Amendment or any other ancillary agreement shall be deemed to have the same legal effect as delivery of an original executed copy of this Amendment or such other ancillary agreement for all purposes.
9. COUNTERPARTS. This Amendment may be executed in one or more counterparts, each of which shall be deemed an original, and all of which counterparts together shall constitute the same instrument which may be sufficiently evidenced by one counterpart. Execution of this Amendment at different times and places by the parties shall not affect the validity thereof so long as all the parties hereto execute a counterpart of this Amendment.

EXECUTED AND EFFECTIVE as of the day and date first above written.

**TRANSPERFECT,
A WASHINGTON CORPORATION**

By: *F Sachak*
Name: Fatema Sachak
Title: Account Manager
Date: 06/25/2025

**STATE OF WASHINGTON
DEPARTMENT OF ENTERPRISE SERVICES**

By: *Tim Foitzik*
Name: Tim Foitzik
Title: Procurement Supervisor
Date: 06/25/2025

PRICES

Olympic

Court Certified & Registered Interpretation			
Language	In-Person Interpretation (IPI) Price Per Hour	Over the Phone Interpretation (OPI) Price Per Minute	Video Remote Interpretation (VRI) Price Per Minute
Albanian	\$195.66	\$5.47	\$5.47
Amharic	\$195.66	\$5.47	\$5.47
Arabic	\$195.66	\$5.47	\$5.47
Bosnian/Croatian/Serbian	\$195.66	\$5.47	\$5.47
Burmese	\$195.66	\$5.47	\$5.47
Cantonese	\$195.66	\$5.47	\$5.47
Czech	\$195.66	\$5.47	\$5.47
Dutch	\$195.66	\$5.47	\$5.47
Farsi	\$195.66	\$5.47	\$5.47
French	\$163.93	\$4.76	\$4.76
German	\$163.93	\$4.76	\$4.76
Greek	\$163.93	\$4.76	\$4.76
Haitian Creole	\$163.93	\$4.76	\$4.76
Hebrew	\$195.66	\$5.47	\$5.47
Hindi	\$195.66	\$5.47	\$5.47
Hungarian	\$195.66	\$5.47	\$5.47
Ilocano	\$195.66	\$5.47	\$5.47
Japanese	\$195.66	\$5.47	\$5.47
Khmer (Cambodian)	\$195.66	\$5.47	\$5.47
Korean	\$195.66	\$5.47	\$5.47
Kurdish-Kurmanji	\$195.66	\$5.47	\$5.47
Laotian	\$195.66	\$5.47	\$5.47
Mandarin	\$195.66	\$5.47	\$5.47
Marshallese	\$195.66	\$5.47	\$5.47
Oromo	\$195.66	\$5.47	\$5.47
Polish	\$163.93	\$4.76	\$4.76
Portuguese	\$163.93	\$4.76	\$4.76
Punjabi	\$195.66	\$5.47	\$5.47
Romanian	\$195.66	\$5.47	\$5.47
Russian	\$163.93	\$4.76	\$4.76

Samoan	\$195.66	\$5.47	\$5.47
Somali	\$195.66	\$5.47	\$5.47

Spanish	\$153.35	\$4.41	\$4.41
Swahili	\$195.66	\$5.47	\$5.47
Tagalog	\$195.66	\$5.47	\$5.47
Thai	\$195.66	\$5.47	\$5.47
Tigrinya	\$195.66	\$5.47	\$5.47
Turkish	\$195.66	\$5.47	\$5.47
Ukrainian	\$163.93	\$4.76	\$4.76
Urdu	\$195.66	\$5.47	\$5.47
Vietnamese	\$195.66	\$5.47	\$5.47
Wolof	\$195.66	\$5.47	\$5.47
Yoruba	\$195.66	\$5.47	\$5.47
All Other Languages	\$195.66	\$5.47	\$5.47

Northwest

Court Certified & Registered Interpretation			
Language	In-Person Interpretation (IPI) Price Per Hour	Over the Phone Interpretation (OPI) Price Per Minute	Video Remote Interpretation (VRI) Price Per Minute
Albanian	\$195.66	\$5.47	\$5.47
Amharic	\$195.66	\$5.47	\$5.47
Arabic	\$195.66	\$5.47	\$5.47
Bosnian/Croatian/Serbian	\$195.66	\$5.47	\$5.47
Burmese	\$195.66	\$5.47	\$5.47
Cantonese	\$195.66	\$5.47	\$5.47
Czech	\$195.66	\$5.47	\$5.47
Dutch	\$195.66	\$5.47	\$5.47
Farsi	\$195.66	\$5.47	\$5.47
French	\$163.93	\$4.76	\$4.76
German	\$163.93	\$4.76	\$4.76
Greek	\$163.93	\$4.76	\$4.76
Haitian Creole	\$163.93	\$4.76	\$4.76
Hebrew	\$195.66	\$5.47	\$5.47
Hindi	\$195.66	\$5.47	\$5.47
Hungarian	\$195.66	\$5.47	\$5.47
Ilocano	\$195.66	\$5.47	\$5.47

Japanese	\$195.66	\$5.47	\$5.47
Khmer (Cambodian)	\$195.66	\$5.47	\$5.47
Korean	\$195.66	\$5.47	\$5.47
Kurdish-Kurmanji	\$195.66	\$5.47	\$5.47

Laotian	\$195.66	\$5.47	\$5.47
Mandarin	\$195.66	\$5.47	\$5.47
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Polish	\$163.93	\$4.76	\$4.76
Portuguese	\$163.93	\$4.76	\$4.76
Punjabi	\$195.66	\$5.47	\$5.47
Romanian	\$195.66	\$5.47	\$5.47
Russian	\$163.93	\$4.76	\$4.76
Samoan	\$195.66	\$5.47	\$5.47
Somali	\$195.66	\$5.47	\$5.47
Spanish	\$153.35	\$4.41	\$4.41
Swahili	\$195.66	\$5.47	\$5.47
Tagalog	\$195.66	\$5.47	\$5.47
Thai	\$195.66	\$5.47	\$5.47
Tigrinya	\$195.66	\$5.47	\$5.47
Turkish	\$195.66	\$5.47	\$5.47
Ukrainian	\$163.93	\$4.76	\$4.76
Urdu	\$195.66	\$5.47	\$5.47
Vietnamese	\$195.66	\$5.47	\$5.47
Wolof	\$195.66	\$5.47	\$5.47
Yoruba	\$195.66	\$5.47	\$5.47
All Other Languages	\$195.66	\$5.47	\$5.47

Southwest

Court Certified & Registered Interpretation			
Language	In-Person Interpretation (IPI) Price Per Hour	Over the Phone Interpretation (OPI) Price Per Minute	Video Remote Interpretation (VRI) Price Per Minute
Albanian	\$195.66	\$5.47	\$5.47
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Burmese	\$195.66	\$5.47	\$5.47

Cantonese	\$195.66	\$5.47	\$5.47
Czech	\$195.66	\$5.47	\$5.47
Dutch	\$195.66	\$5.47	\$5.47
Farsi	\$195.66	\$5.47	\$5.47
French	\$163.93	\$4.76	\$4.76
German	\$163.93	\$4.76	\$4.76

Greek	\$163.93	\$4.76	\$4.76
Haitian Creole	\$163.93	\$4.76	\$4.76
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Urdu	\$195.66	\$5.47	\$5.47
Vietnamese	\$195.66	\$5.47	\$5.47
Wolof	\$195.66	\$5.47	\$5.47
Yoruba	\$195.66	\$5.47	\$5.47
All Other Languages	\$195.66	\$5.47	\$5.47