

State of Washington Contracts & Procurement Division Department of Enterprise Services P.O. Box 41411 Olympia, WA 98504-1411	<b>COOPERATIVE PURCHASING AGREEMENT AMENDMENT</b>	
	Contract No.:	27723
MIControls Inc. 18014 72 <sup>nd</sup> Ave. S Kent, WA 98032	Amendment No.:	1
	Effective Date:	02-15-2025

**FIRST AMENDMENT**

TO

**COOPERATIVE PURCHASING AGREEMENT NO. 27723  
HEATING, VENTILATION, AND AIR CONDITIONING (HVAC) PARTS**

This First Amendment (“Amendment”) to Cooperative Purchasing Agreement No. 27723 is made and entered into by and between the State of Washington acting by and through the Department of Enterprise Services, a Washington State governmental agency (“Enterprise Services”) and MIControls Inc., a Washington Corporation (“Contractor”) and is dated and effective as of February 15, 2025.

**RECITALS**

- A. Enterprise Services and Contractor (collectively the “Parties”) entered into that certain Cooperative Purchasing Agreement No. 27723 dated effective as of August 15, 2024 (“Cooperative Purchasing Agreement” or “Contract”).
- B. The Parties now desire to amend the Cooperative Purchasing Agreement to include a ‘pay equality provision’ as required by the Washington State Legislature. See LAWS OF 2023, ch. 475, § 919(4).
- C. The amendment set forth herein is within the scope of the Cooperative Purchasing Agreement.


**AGREEMENT**

**NOW THEREFORE**, in consideration of the mutual covenants and agreements set forth herein, the Parties hereby agree to amend the Cooperative Purchasing Agreement, as follows:


1. **PAY EQUALITY.** The following provision is added to the end of section 5 (QUALITY; WARRANTY; REMEDIES) as a new subsection:
  - 5.5 **WASHINGTON STATE PAY EQUALITY FOR ‘SIMILARLY EMPLOYED’ INDIVIDUALS.** Contractor represents and warrants that, among Contractor’s employees, ‘similarly employed’ individuals are compensated as equals. For purposes of this provision, employees are similarly employed if the individuals work for the same employer, the performance of the job requires comparable skill, effort, and responsibility, and the jobs are performed under similar working conditions. Job titles alone are not

EXECUTED AND EFFECTIVE as of the day and date first above written.

**MICONTROLS INC.,  
A WASHINGTON CORPORATION**

By:   
Name: Trine Eriksen  
Title: Ops Mgr  
Date: 2/13/25

**STATE OF WASHINGTON  
DEPARTMENT OF ENTERPRISE SERVICES**

By:   
Name: Jaime Bacon  
Title: Enterprise & Procurement Specialist  
Date: 2/13/2025