**05714 – Executive Recruitment Consulting Services**

Bid Information, Contract & Amendments for Karras Consulting, Inc.

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| --- | --- | --- | --- | --- | --- |
| **Bidder Information** | **NTE Hourly Rate** | **NTE Commission Rate** | **Contract & Amendments** | | |
| **Address**: 1802 Black Lake Blvd., Ste. 101  Olympia, WA 98512  **Contact Person**: Dennis Karras  **Phone**: (360) 867 – 1410  **Fax**: (360) 956-1348  **Email**: [dennis@karrasconsulting.net](mailto:dennis@karrasconsulting.net)  **Website**: [www.karrasconsulting.net](http://www.karrasconsulting.net)  **MWBE**: No  **Small**: Yes  **Veteran Owned**: Yes – 5003A90B  **Credit Cards Accepted**: No  **Prompt Payment Discount**: No  **Online Payments Accepted**: No | $220 | 23% | **Base Contract** | **Amd #1 – Add Ins Req.** | **Amd #2 – Extend to Max Term** |
|  | **First-Year, Post-Hire Retention Rate** | |  |  |  |
|  | 99% | | **Description of Specialty Services/Areas of Expertise** | | |
|  | **Degree(s) Obtained** | |  | | |
|  | * Bachelors Degree | |  | | |
|  | **Bid Information** | | | | |
|  | **Provide a description of your entity and its history. Do not provide a link to your website.** | | | |  |
|  | **Vendor must have a demonstrated history of sourcing and placement success. Provide a list of 5 clients that have been serviced by your consultants within the last 6 years.** | | | |  |
|  | **Describe your success in attracting and recruiting diverse executive talent.** | | | |  |
|  | **Provide an example of your outreach and relationships with diverse communities, organizations and professional associates.** | | | |  |
|  | **Consultant Resumes/CVs** | | | |  |
|  | **Organizational Policies Regarding Compliance with EEOC/ADA** | | | |  |
|  | **Sample Grading Scale/Scoring Criteria** | | | |  |

**Updates**

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| **Date** | **Change** | **Completed by** |
| 9/21/17 | Updated Portal Page Documents for all vendors to standardize for ease of customer use. | R. Field |

**DES Contract Specialist:** Roni Field **Phone:** 360.407.7949 **E-mail:** veronica.field@des.wa.gov